

Rödl & Partner

SUCCESS BEYOND BORDERS!
WE ADVISE GERMAN BUSINESSES WORLDWIDE.



AUDIT · ACCOUNTING · TAX · LEGAL · BUSINESS ADVISORY

TODAY'S BUSINESS IS COMPLEX AND DYNAMIC

Every day businesses are faced with a multitude of challenges. Access to legal, tax and accounting expertise – both locally and globally – is crucial in achieving the best result for your business.

The lawyers, accountants, tax and management consultants of Rödl & Partner provide multi-disciplinary expertise in consulting and business support services, tailored to meet your needs.

We are by your side as dynamic and reliable partners in many of the world's major markets to provide you with support in all your international activities – in your own language and from one single source.

Welcome to Rödl & Partner.

WELCOME TO RÖDL & PARTNER



LEADERSHIP

Prof. Dr. Christian Rödl, LL.M. (Columbia Univ.)

Chairman of the Management Board
Attorney at Law (Germany)
Certified Tax Advisor (Germany)

Dr. Peter Bömelburg

Certified Public Accountant (Germany)
Certified Tax Advisor (Germany)

Dr. Marcus Felsner

Attorney at Law (Germany)

Joerg Gulden

Certified Tax Advisor (Germany)

Jens Jungmann

Certified Public Accountant (Poland, Romania)
CPA

Wolfgang Kraus

Certified Public Accountant (Germany)
Certified Tax Advisor (Germany)

Martin Wambach

Certified Public Accountant (Germany)
Certified Tax Advisor (Germany)

ONE GOAL – YOUR SUCCESS

Rödl & Partner is a global professional service firm and one of the market leaders for audit and accounting services, tax services and legal advice. We build long-term relationships with clients to provide pro-active commercial, financial and legal advice with one aim – to help your business thrive and grow. Our work focuses on you and your business, while our success is defined by your success as our client.

Be inspired by our ideas.

YOUR GROWTH IS OUR GROWTH

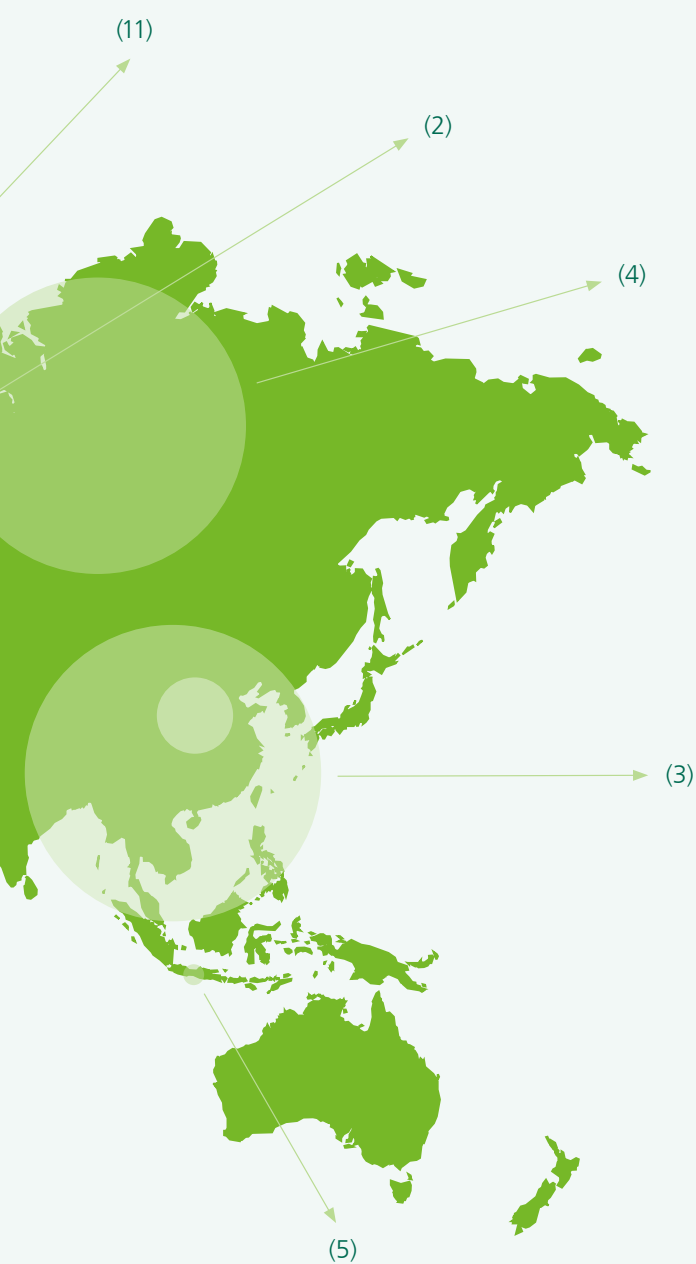
Our commitment to quality and the very best client advice has seen us grow steadily over the past 30 years. Our network of wholly owned offices in 39 countries allows our wide ranging team of advisors to provide seamless business services to all our clients.

We constantly strive to offer our clients new and innovative ideas. Whether you operate nationally or internationally, we are committed to providing you with the best advice across our practices worldwide.

OUR HISTORY

Since our inception in 1977 our strategy of being positioned where our clients need us has proved simple but very effective. Now, with over 80 locations in 39 countries we operate from offices across Europe, the United States of America, South America, Africa and Asia. Unlike many of our competitors we are not a network of independent professional service firms, but one global firm with wholly owned offices around the world.





- (1) **1977:** Founded in Nuremberg by Dr. Bernd Rödl
- (2) **1989:** Development of our Central and Eastern Europe locations
- (3) **1994:** Establishment of offices in China
- (4) **1996:** Opening of the first office in Russia
- (5) **1998:** Jakarta office opened, signalling the successful development of Rödl & Partner in Southeast Asia
- (6) **2000:** Development of Rödl & Partner USA
- (7) **2001:** Awarded "Europe's 500" status – one of the 500 fastest growing businesses in Europe
- (8) **2003:** Establishment of an office in the United Arab Emirates
- (9) **2005:** Inception of the Rödl Campus and enlargement of the Nuremberg Head Office
- (10) **2005:** First office opened in Brazil
- (11) **2008:** Rödl & Partner is represented in 25 countries across Europe
- (12) **2009:** Second office opened in South Africa in Cape Town, alongside Johannesburg in 2008
- (13) **2011:** Opening of two offices in Mexico in Mexico City and Puebla

YOUR CONTACT AT RÖDL & PARTNER IS A:

SKILLED COORDINATOR

who manages all aspects of our relationship

ENTREPRENEUR

who is ideally suited to immerse himself in your way of thinking

EXPERT

in the chosen discipline

PARTNER

in an international firm collaborating with colleagues
across 39 countries

YOUR DEDICATED KEY CONTACT

Are we exceeding your expectations? This is standard practice at Rödl & Partner. Rödl & Partner has a clear principle: one key contact coordinates the entire assignment. Your personal engagement partner listens carefully to the goals you pursue. In accordance with your needs, your adviser sets up an individual project team, which formulates achievable solutions for your requirements and plans: efficiency, comprehensiveness and focus. Although the focus of the assignment may change in the course of the working relationship and throughout the years; the key contact does not. We place great emphasis on this philosophy of reliable continuity, because our advisory services are a matter of trust.

Why do these principles work so well at Rödl & Partner? Following the principle of "think business, be business", Rödl & Partner consciously creates space for the ideas and concepts of its professionals. At the same time we encourage the multi-layered, interdisciplinary approach of our people, covering all fields of professional services. It is this comprehensive approach to all coherences that characterises the work ethos at Rödl & Partner.

HOW YOU BENEFIT:

1. YOU RECEIVE SOLUTIONS FROM ONE SINGLE SOURCE

Rödl & Partner has a clear principle: a permanent point of contact co-ordinates our entire relationship with you, providing absolute transparency as to your client service.

Your engagement partner is responsible for understanding your goals and objectives and co-ordinating a team of professional advisors to deliver rapid, comprehensive and tailor-made service. We greatly value these relationships, as do our clients.

Whether in Germany, Spain or Singapore: as a firm with offices in 39 countries, our strong, thoroughly developed corporate culture enables us to guarantee a consistently high level of quality and efficiency. This distinguishes us from the loose networks or franchise systems adopted by many other organisations.

2. WORLDWIDE, WE SPEAK YOUR LANGUAGE

We have experienced the challenges of international expansion at first hand and understand many of the issues our clients face when operating cross-border. To this we add the local knowledge of engagement teams across the 39 countries we operate in. This provides a powerful mix of technical, business and cultural knowledge across our business which is at your disposal.

3. WE TAILOR SOLUTIONS TO YOUR NEEDS

At Rödl & Partner there are no standard solutions, because our clients' business issues are just as individual as the businesses we advise. The essence of our corporate philosophy is the close and trusted working relationship with our clients. It is our constant aim and ambition, as well as the driving force behind our services, to respond to your needs.

SERVICES

At Rödl & Partner, you can count on our expertise in the fields of audit, accounting tax and legal advice.

Using this expertise, specialists in all disciplines work closely together. Multi-disciplinary teams develop solutions which are tailored to suit your needs.

CROSS-BORDER AND CROSS FUNCTIONAL COLLABORATION

We excel whenever a number of disciplines work together in order to provide our clients with the best possible result. In multi-disciplinary and also multinational projects, creative solutions backed by sector and function expertise are developed to meet your strategic need.

SERVICES WE PROVIDE

INTERNATIONAL ADVISORY SERVICES

An autonomous, multi-disciplinary team of internationally trained multilingual consultants coordinates the global consulting services at our headquarters in Nuremberg when our clients "go global". Whether in Shanghai, São Paulo or Istanbul – as a client of Rödl and Partner, you receive solutions to problems from one single source. The lawyers, tax consultants, accountants and auditors provide professional services which reaches beyond language barriers and time zones.

TRANSACTION SERVICES

The business community is in motion. Investment, divestment, concentration on core skills, conquering new markets, competitive pressures, succession issues and a boom in start-ups are only some of the motives for the sale, purchase or reorganisation of an enterprise. Rödl & Partner works with both sellers and buyers through all the stages of their transactions.

CORPORATE COMPLIANCE

The Rödl & Partner "Corporate Compliance" risk management system helps management and supervisory bodies to develop an optimum structure in terms of risk minimisation and risk prevention. Corporate compliance measures are developed and implemented to meet the exact needs of the client.

FINANCING

Are business decisions being made in your business that will require financing? Do you want to finance your growth? Whether a bank loan, public fund raising, mezzanine capital, private equity, or alternative forms of financing such as leasing and factoring – if the fundamentals are sound, we will find a way to help you raise finance.

GOING PUBLIC

We can advise you in all matters related to “going public” and “going private”. Lawyers, tax consultants, auditors, environmental experts, and real estate professionals work with corporate finance experts in our multi-disciplinary team of consultants to prepare businesses for the changes required.

INNOVATIVE REMUNERATION SCHEMES

Bespoke, flexible remuneration plans play an important role in creating a leading competitive position for your business and improving employee retention. We can advise you on employment law, corporate, tax and social security law connected with the planning and implementation of remuneration models together with the implications for businesses and employees at home and abroad.

CONSULTING AND IT SERVICES

Your company's long-term security and development is a top priority for Rödl & Partner, realized by teams of consultants that work closely with our legal, tax and audit professionals.

With an own IT Services Competence Centre and through information technology solutions, we provide comprehensive process optimisation consulting services.

In addition to hosting services Rödl & Partner supports the optimisation of your IT landscape. A further important service provided is the assumption of all business administration tasks in the field of accounting.

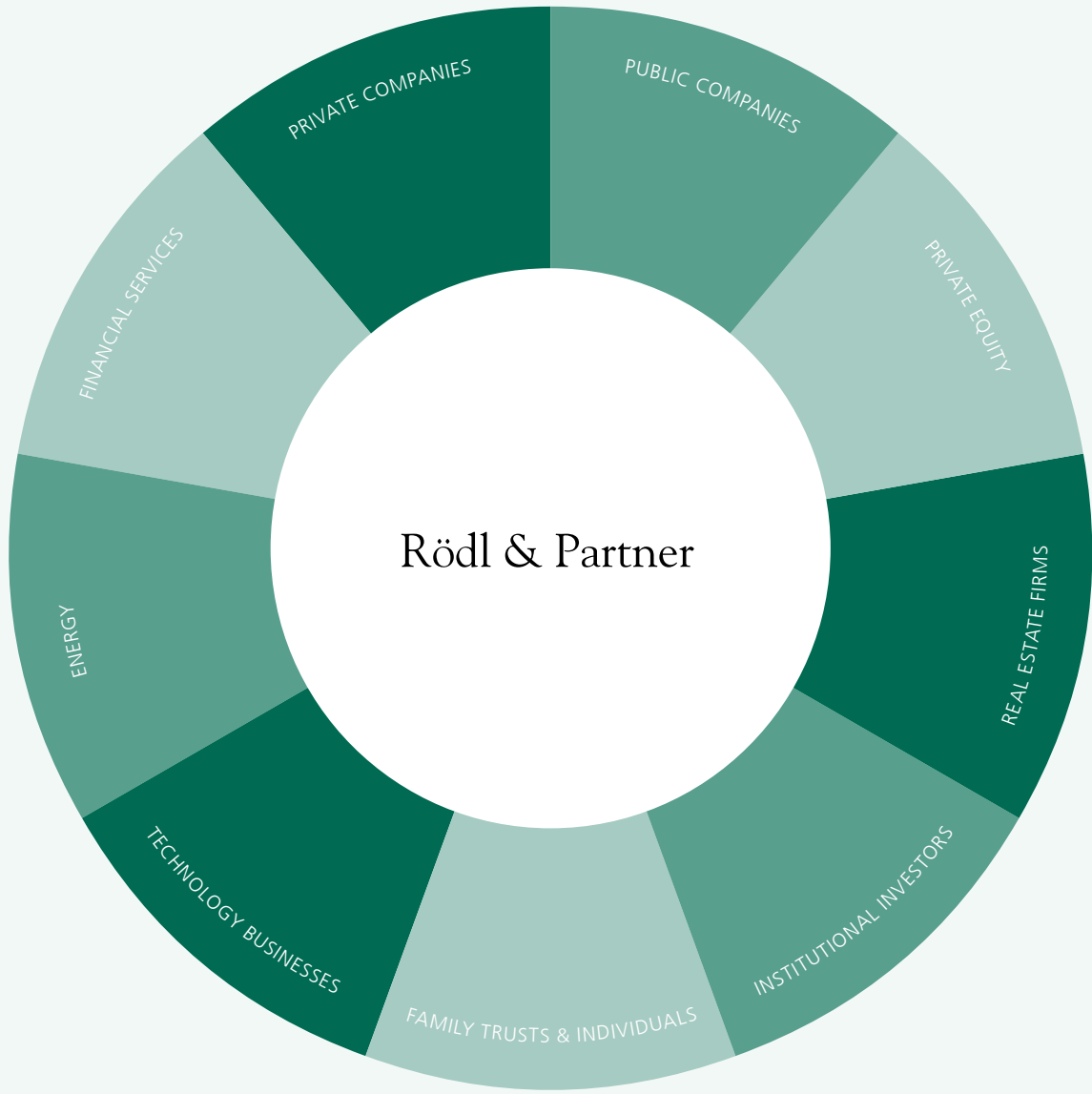
RESTRUCTURING

In challenging times, a holistic approach to the issues of a restructuring project is best suited to regain competitiveness and protect the interests of shareholders and other stakeholders. Our inter-disciplinary team of restructuring specialists from the legal, tax, accounting and management consulting fields is ideally suited for this challenge.

FRAUD INVESTIGATION & PREVENTION

In a global business environment where margins are falling, key people in an organisation can face motivational conflicts. To address this risk, business organisations need a professional service provider with truly global experience and the technical know-how to perform quick, efficient checks. Our forensic services specialists also offer integrated discovery and dispute services through multi-disciplinary teams.

Additional information on our multi-disciplinary services can be found at www.roedl.com.



Rödl & Partner

THE DIVERSITY OF OUR CLIENTS REFLECTS THE BREADTH OF OUR EXPERIENCE

As an established and growing multi-national business that provides audit and accounting, tax and legal consulting services, Rödl & Partner supports clients no matter what their needs and requirements may be.

WHO WE ADVISE

Rödl & Partner specialises in providing professional services to globally operating, often family-owned businesses. Rödl & Partner provides expert and up-to-date assurance and advisory services and support, which are customised to suit the requirements of our clients.

Rödl & Partner

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