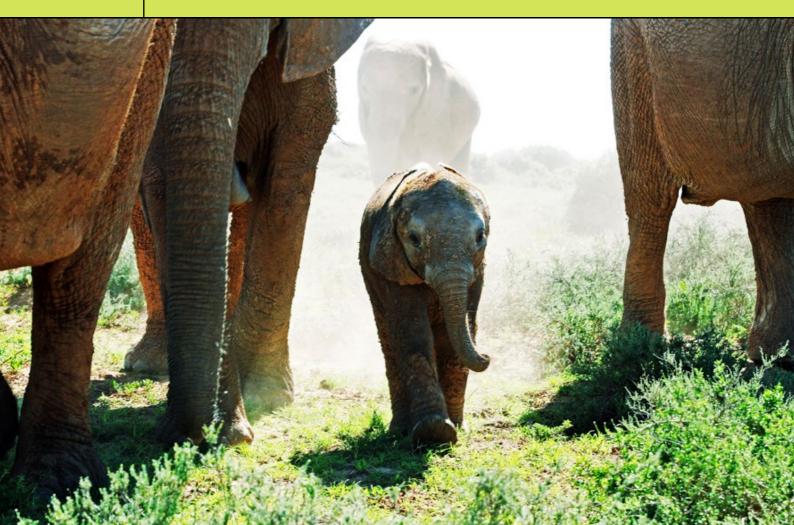
Rödl & Partner PROVIDING ORIENTA-TION

Status: 1.4.2024

OECD Master File concept and CbC Reporting – international documentation requirements



Foreword

Dear Reader,

The BEPS Action Plan adopted more than 10 years ago addressed Base Erosion and Profit Shifting (BEPS) by Multinational Enterprise (MNE) groups and dealt with transfer pricing issues directly in four points of action. After the final report on Action 13 ("Transfer Pricing Documentationand Country- by-Country Reporting") was published by the OECD in 2015, the three-tiered documentation approach consisting of Master File, Local File and Country-by-Country Reporting can again be found in the OECD Transfer Pricing Guidelines (last updated in January 2022). Nearly ten years after the BEPS Action Plan was published almost all developed countries and many of the so-called developing countries have implemented the three-tiered documentation concept into national law.

Many companies consider documentation obligations as a bureaucratic burden and often attach only minor importance to them. This misestimation usually leads to significant noncompliance costs in the event of a tax audit at the latest. Our many years of experience have shown that in tax audits all over the world, correct transfer pricing documentation prepared in due time is still key to minimizing these costs.

A necessary fundamental condition for this is, first of all, the knowledge of the statutory deadlines not only for filing all required documentation but also for possible notification obligations or similar.

With this publication, we would like to provide you with some guidance by presenting an overview of all relevant deadlines and provisions in more than 62 countries.

Please do not hesitate to contact our international transfer pricing group at Rödl & Partner if you need further support with the assessment of or compliance with the documentation obligations in your company group.

Sincerely yours

Michael Scharf



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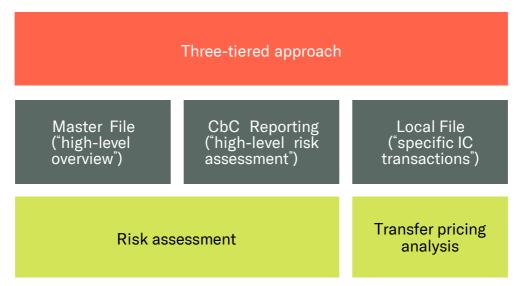
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Documentation

Transfer Pricing Documentation and Countryby-Country Reporting

The three-tiered documentation approach of the OECD consists of a Master File, a Local File and Country-by-Country Reporting (CbCR). The main idea is to improve transparency for tax administrations by providing sufficient information for the performance of risk assessments and transfer pricing inquiries. In addition, standardization aims, on the one hand, at reducing compliance costs of companies and, on the other hand, at simplifying the exchange of data and information between countries.



The <u>Master File</u> should provide a general overview of the MNE group business, placing the MNE group's pricing practices in a general economic, legal, financial and tax context. Compared to already existing Master File concepts, the chapters on intangible assets and financing in particular are new. In contrast to the Master File, the <u>Local File</u> provides information relating to intercompany transactions and is specifically related to the domestic taxpayer. The third component of the three-tiered approach is <u>CbC Reporting</u>, i.e. a country-specific report, which is generally compiled only by MNE groups with annual consolidated group revenue exceeding 750 million EUR. The CbC Reporting requires the MNE group to report aggregated information related to the global allocation of income, taxes paid, and certain indicators of economic activity for each country in which it operates.

The Master File and CbC Reporting will be helpful tools for risk assessment by tax authorities. However, the Local File will enable a more detailed transfer pricing analysis.

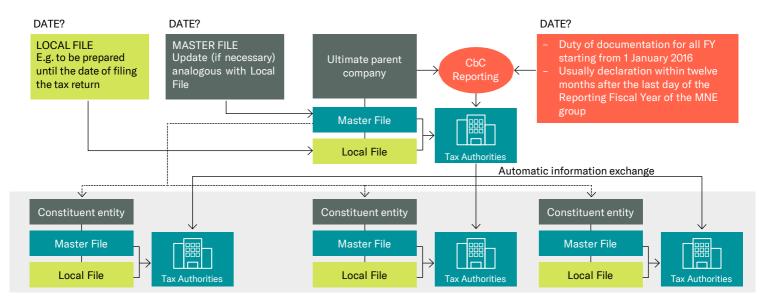


Illustration of the flow of information between the members of a MNE group and the tax authorities in a three-tier reporting structure.

In practice, the ultimate parent company is generally required to prepare the Master File and share it with the constituent entities in order to comply with the documentation requirements under tax law. The ultimate parent company has access to all essential tax information across all components. Depending on the existing intercompany transactions, the Local Files can be filed centrally by the ultimate parent company or can be independently filed by the local companies. The more interlinked and versatile the intercompany transactions between the individual constituent entities are, the less the centralization of information filing will be feasible. In general, the ultimate parent company of a MNE group is obligated to file a CbC report in the country where it is resident for tax purposes. The OECD concept provides that the competent authority in the country of residence of the ultimate parent company of a MNE group transfers the CbC reporting as part of an automatic information exchange process to all other countries in which the MNE group carries out business through subsidiaries or permanent establishments.

Most countries have implemented the three-tiered documentation approach in domestic law. Despite the basic idea of standardization, numerous local special features and deviations have emerged in the meantime which must be considered separately in transfer pricing documentation. Moreover, the implementation of public CbC Reporting means even greater transparency of information and taxation in the future, extending also to public insight into sensitive tax data. Therefore we continue to recommend understanding the transfer pricing issue not only as a compliance task but also as an opportunity to present the group to all stakeholders. Should you need support, please feel free to contact our experienced international transfer pricing group at Rödl & Partner.

Service Portfolio

Rödl & Partner's transfer pricing service line supports its international clients worldwide in the individual structuring, documentation and defence of cross-border business relationships within the group of companies. We work together, closely interlinked across all service lines. We think from a market perspective, where a tax team possesses all the capabilities to be successful and to realise the client's goals.

Rödl & Partner has many years of experience in supporting multinational enterprise groups in the area of transfer pricing. Together with our colleagues in over 50 countries, we can advise you in the following areas, also based on cross-border collaboration, if required:



Your added value

GUIDING

We will be happy to prepare an overview of global documentation obligations individually tailored to the needs of your company group. We will give you specific advice relating to the following questions:

General information:

- Have the OECD Master File concept and CbC Reporting been implemented into national law?
- Does a separate (deviating) national documentation concept exist?
- Since when has the OECD approach been implemented?

Specific information for your operational transfer pricing management:

- What thresholds trigger the documentation obligation or in which countries is it possible to initially refrain from preparing documentation?
- What (additional) national deadlines for notification, preparation and filing should be observed?
- In what language may the documentation be filed?

Hot topics Germany

Legislative amendments in Germany

§1 of the German Foreign Tax Act (AStG)& German Regulation on Relocation of Functions (FVerIV)

As part of the comprehensive revision of §1 AStG and the provisions on relocation of functions included therein (§1 (3b) AStG) the German Regulation on Relocation of Functions has been revised. In this context, the term "relocation of functions" has been defined anew. Following the tightening of the legal prerequisites that must be fulfilled for a measure to constitute a relocation of functions, and the abolition of legal exceptions, it is to be expected that crossborder restructuring measures will increasingly fulfil the definition of a relocation of functions in the future. Overall, the revision of the Regulation on Relocation of Functions has led to a tightening of the regulatory framework and caused uncertainty.





§90 of the German Tax Code (AO)

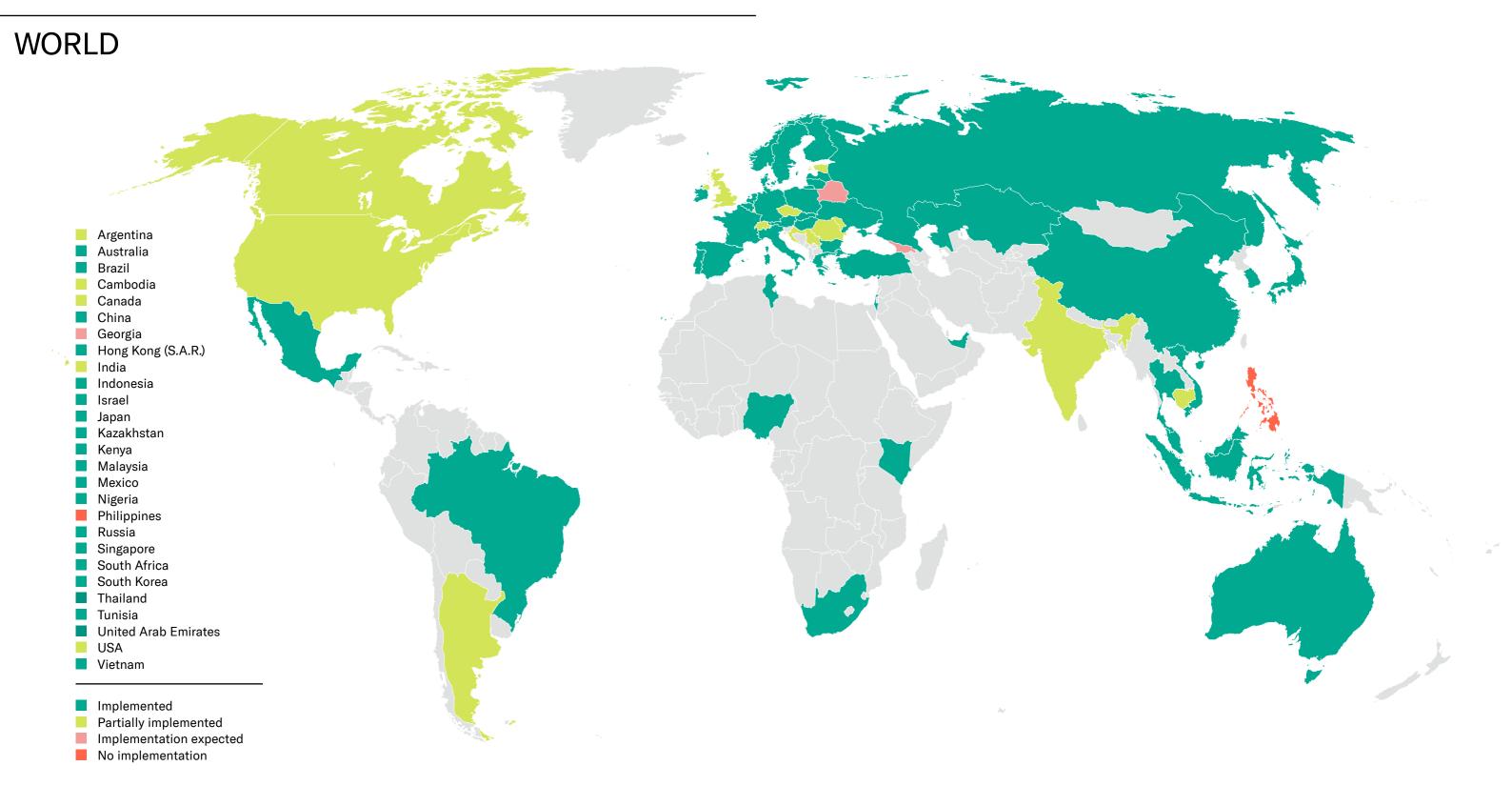
As part of the restructuring of § 90 AO, filing deadlines have been shortened and cooperation obligations regarding the preparation of the transfer pricing documentation have been intensified. Beginning in the fiscal year 2025, the tax authorities will be able to require submitting transfer pricing documentation and records of extraordinary transactions basically anytime within 30 days. In addition, records will not have to be explicitly requested by tax authorities during a tax audit but must also be submitted without any separate request within 30 days following the tax audit notice (§ 90 (4) and (5) AO). The changes approximate the law to the legal regulations of many other countries where the documentation must be prepared and filed within a very narrow timeframe or even until fixed effective dates. They thus reflect the tendency towards international harmonisation.

Conclusion

The adjustment of the provisions regulating the arm's length principle in AstG have caused several changes that have a significant impact on taxpayers. In the context of cross-border restructuring measures it is essential to examine at an early stage whether the tightened requirements for a relocation of functions are fulfilled. Also the shortened deadline for submitting documentation constitutes an additional burden for taxpayers. It is highly recommended to implement a structured process to ensure timely and ongoing preparation of the transfer pricing documentation. The latter is particularly important in order to be able to meet the increasing compliance requirements and embrace the growing body of information and evidence regarding transfer pricing-related matters required by tax authorities.



BEPS Action 13 state of implementation in selected countries



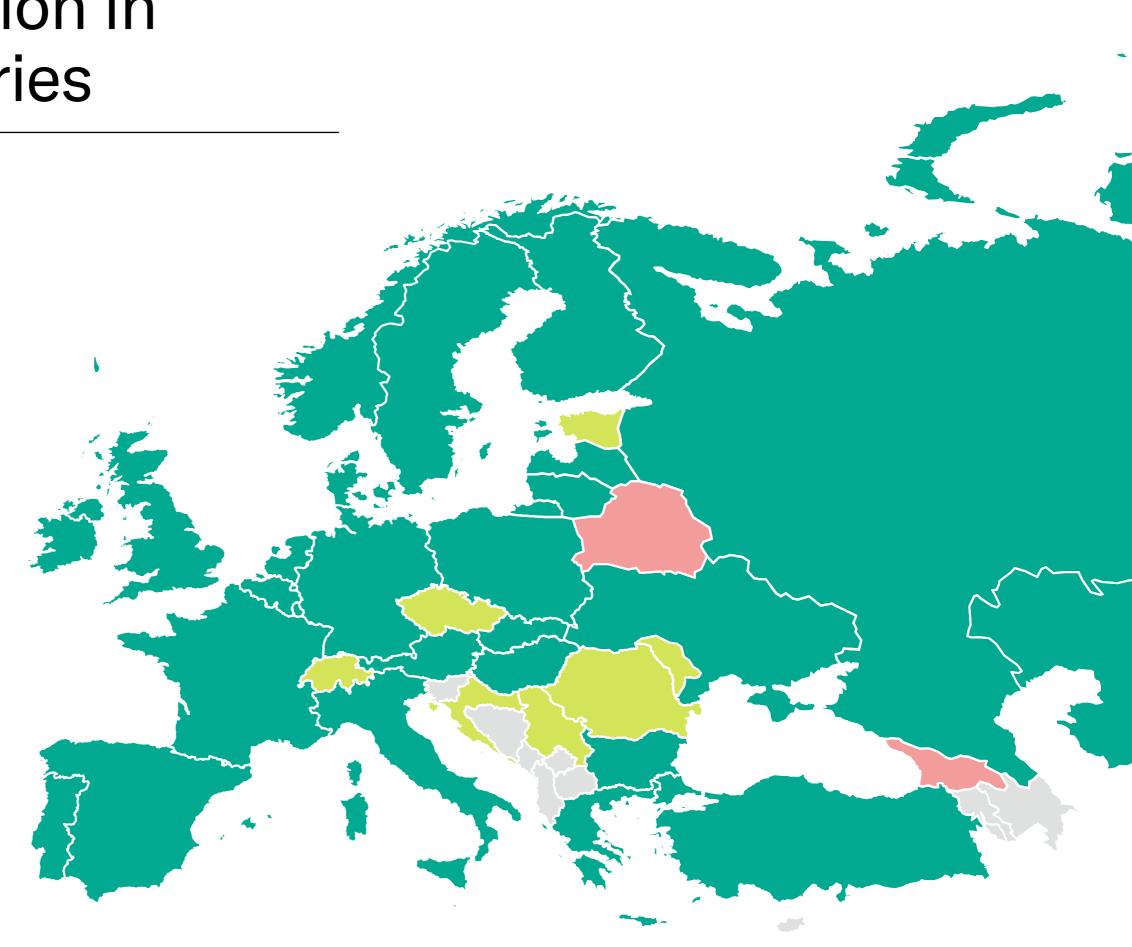
BEPS Action 13 state of implementation in selected countries

EUROPE

Austria
Belarus
Belgium
Bulgaria
Croatia
Cyprus
Czech Republic
Denmark
Estonia
Finland
France
Germany
Greece
Hungary
Ireland
Italy
Latvia
Liechtenstein
Lithuania
Luxembourg
Netherlands
Norway
Poland
Portugal
Republic Moldova
Romania
Serbia
Slovakia
Slovenia
Spain
Sweden
Switzerland
Turkey
Ukraine
United Kingdom
Implemented

Implemented
 Partially implemented

- Implementation expected
- No implementation



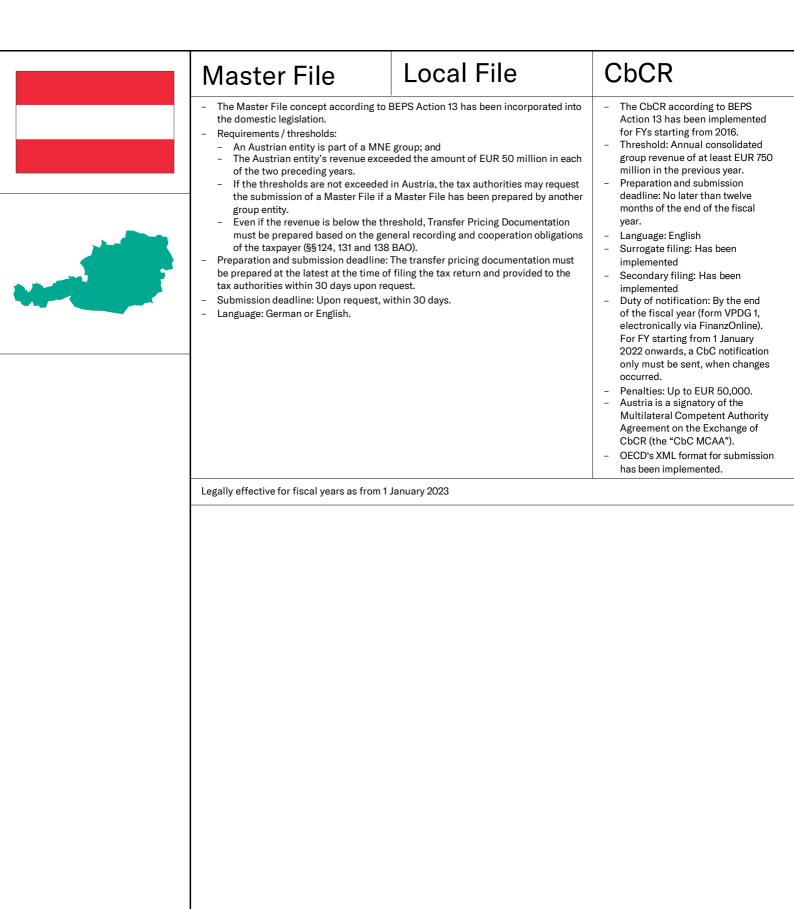
Country-specific regulations **ARGENTINA**

Master File	Local File	CbCR
 The Master File has been implemented for FYs starting from 1 January 2018. Thresholds: The taxpayer is a member of a MNE Group with consolidated revenue higher than ARS 4 billion in the previous fiscal year; and The transactions carried out with foreign associated enterprises exceed ARS 3 million (jointly) or ARS 300,000 (individually). Language: Spanish only. Penalties: Up to ARS 45,000 for non-compliance with the submission deadline. 	 In Argentina, a Local File (called TP Report or Study) has been in place since the fiscal year 1999. Although it is not completely in line with BEPS 13, it contains - to a certain extent - similar information. Thresholds: Transactions with foreign associated enterprises and / or transactions with counterparties located in non- cooperative jurisdictions or in low or nil-tax jurisdictions exceed ARS 3 million (jointly) or ARS 300,000 (individually). Submission deadline: Between the 23rd and the 27th day of the sixth month following the end of the fiscal year. Duty of notification: Not applicable. Also an informative statement of transactions must be filed, when the following thresholds are met: Transactions with foreign associated enterprises and / or transactions with counterparties located in non-cooperative jurisdictions exceed ARS 3 million (jointly) or ARS 300,000 (individually); or Exports and imports with independent parties exceed ARS 10 million (jointly). Penalties: Non-submission of information regarding transactions with foreign associated enterprises will result in a fine of ARS 10,000 (ARS 20,000 for foreign-owned taxpayers). Failure to submit information regarding exports and imports with independent parties will result in a fine of ARS 1,500 (ARS 9,000 for foreign-owned taxpayers). 	 The CbCR according to BEPS Action 13 has been implemented for FYs starting from 2017. Threshold: Consolidated revenue of at least EUR 750 million in the previous year. Preparation and submission deadline: Submission within twelve months of the end of the fiscal year. Language: Spanish Surrogate filing: Has been implemented Secondary filing: Has been implemented Duty of notification: Within three months of the end of the fiscal year on the website of the Argentinian tax authority. In addition, a secondary notification must be filed within two months of the CbCR submission deadline, which must contain a specific date of submission by a foreign entity. Penalties: A fine ranging between ARS 80,000 and ARS 200,000 for failure to notify; In the case of failure to submit, the fine ranges between ARS 600,000 and ARS 900,000. In addition, taxpayers will be subject to further sanctions:

Country-specific regulations **AUSTRALIA**

Master File	Local File	CbCR
 The Master File concept according to BEPS Action 13 is incorporated into the domestic legislation. A CbC Reporting Entity is required to provide the Australian Taxation Office (ATO) with an English version of the Master File prepared by the CbC Reporting Parent. The Master File must be submitted electronically as an attachment to the Local File. Exemptions are possible in limited cases only, e.g., for the first year if the foreign parent is in a jurisdiction which has not yet adopted the Master File concept). Exemptions must be applied for and are not automatic. 	 The Local File must be lodged by CbC Reporting Entities in a prescribed electronic format which is unique to Australia. There is a "short form" for companies which are characterised as small in Australia and satisfy the relevant eligibility criteria. Local File requirements are separate from the local Transfer Pricing Documentation requirements in Australia which apply to all entities in general, although there is a Simplified Transfer Pricing Documentation Option available for specific small local entities. It is therefore necessary both to meet the local documentation requirements (which apply to all companies) and to create the local file. Also, there is a requirement for CbC Reporting Entities to lodge General Purpose Financial Statements (GPFS) with the ATO at the time of lodging the annual company tax return unless they have already been lodged with the corporate regulator. 	 The CbCR according to BEPS Action 13 has been implemented for FYs starting from 2016. Language: Only in English Surrogate filing: Has been implemented Secondary filing: Has been implemented Duty of notification: An entity is required to file notification of the lodgment of the CbC Report within 12 months of the year-end. Australia is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA"). OECD's XML format for data submission has been implemented.
otherwise where no formal account and the following stricter penalties - Failure to file on time results in this will be increased to AUD 8 - For fiscal years starting on or after Entity" as a member of a consolidat consolidated revenue exceeding AU in the annual company tax return (- False or misleading statements a penalty of AUD 37,560. The p - Penalties arising from Transfer p documentation requirements an - Penalty amounts are expected to	al Entity" (SGE) has been extended to include ting consolidation is required. The SGE status penalties of up to AUD 782,500 per filing ob 25,000 after legislation is duly passed. 1 July 2019, Australian tax laws have change ted group of entities with a CbC Reporting Pa JD 1 billion in the previous year. The status o generally 6.5 months of the year-end). can be fined at up to 150% of the tax shortfa enalty may be reduced if an adequate argume ricing adjustments may be reduced if local Tra- re met before the annual tax return is filed. to increase again on 1 July 2026 under a three adline: Within twelve months of the end of th	s involves additional integrity rules ligation. It has been announced that d and now define a "CbC Reporting arent which generated annual f a CbC reporting entity is reported all or, if there is no shortfall, with entation is presented. ansfer Pricing
Legally effective for fiscal years starting fr	rom 1 January 2016	

AUSTRIA



BELARUS

Master File

The Master File concept under BEPS Action 13 has not been incorporated into the domestic legislation. The Master File concept does not contravene the local legislation and is largely accepted.

Local File

- Local documentation requirements:
- A documentation requirement applies to "large" taxpayers (annual revenue exceeding EUR 60 million) with a volume of export transactions with affiliated persons of more than BYN 2 million (EUR 580,000) during the year; or
- Other taxpayers who are involved in "strategic" goods export transactions (crude oil and oil products, natural gas, potassium, raw wood, steel) with affiliated persons in the same volume (EUR 580,000 per year). The documentation must be prepared after the end of the fiscal year and submitted upon request. It may be requested by the tax authorities at any time starting from 1 August of the following year.
- In the following cases a short version of the documentation ("short documentation") must be submitted upon request (early preparation is not required):
 - Acquisition or sale of goods or services by or to an offshore entity, or an affiliated foreign-domiciled person, or an affiliated entity which is CIT tax exempt in Belarus, with a transaction volume exceeding BYN 0.4 million (EUR 116,000) within a calendar year; or
 - Real estate transactions with an affiliated person or (regardless of the transaction volume). The short documentation should be provided upon request within the time limit specified by the tax authority (as a rule – ten working days).
- Penalties: No sanctions are imposed for the missing documentation, but the tax authority may, on the basis of its own calculation, request the additional payment of corporate income tax.
- Requirements as to the content and form of the documentation/Short documentation:
 - The documentation / short documentation must be prepared in accordance with the statutory template, but the submission of any additional information is explicitly permitted.
 - The statutory template for documentation / short documentation is a one-tier document (no differentiation between Master File and Local File, no CbCR).
 Language: Purging or Belarusian
- Language: Russian or Belarusian

CbCR

- The CbCR according to BEPS Action 13 has not been implemented yet.
- Documentation standards are gradually converging with the OECD formats, but there has been a slowdown since 2022.

Country-specific regulations BELGIUM

Master File

- The Master File concept according to BEPS Action 13 has been incorporated into the domestic legislation.
- Requirements / thresholds: A Master File must be filed if the Belgian constituent entity exceeds one of the following criteria for the fiscal year immediately preceding the most recently closed fiscal year:
- Total operating and financial revenue of more than EUR 50 million per Belgian constituent entity (excl. non-recurring revenue); or
- Balance sheet total of more than EUR 1 billion per Belgian constituent entity; or
- Annual average of more than 100 full-time equivalents (employees) per Belgian constituent entity.
- Preparation and submission deadline: Within twelve months of the end of the fiscal year of the MNE group.
- Language: English, French, Dutch, German
- Penalties: Failure to comply with the submission deadline can result in a fine ranging between EUR 1,250 and EUR 25,000 as from the second violation in the event that the violation was not committed in bad faith. If the violation was committed in bad faith, the fine amounts to EUR 12,500 for the first violation and EUR 25,000 as from the second violation.
- XML format for submission has been implemented.
- Note: If an MNE group has multiple Belgian constituent entities, each Belgian constituent entity that exceeds the thresholds for filing the Master File, must seperately file the same Master File. The law does not permit for a single submission by one Belgian constituent entity covering the obligation of all Belgian constituent entities.

1 January 2016

Local File

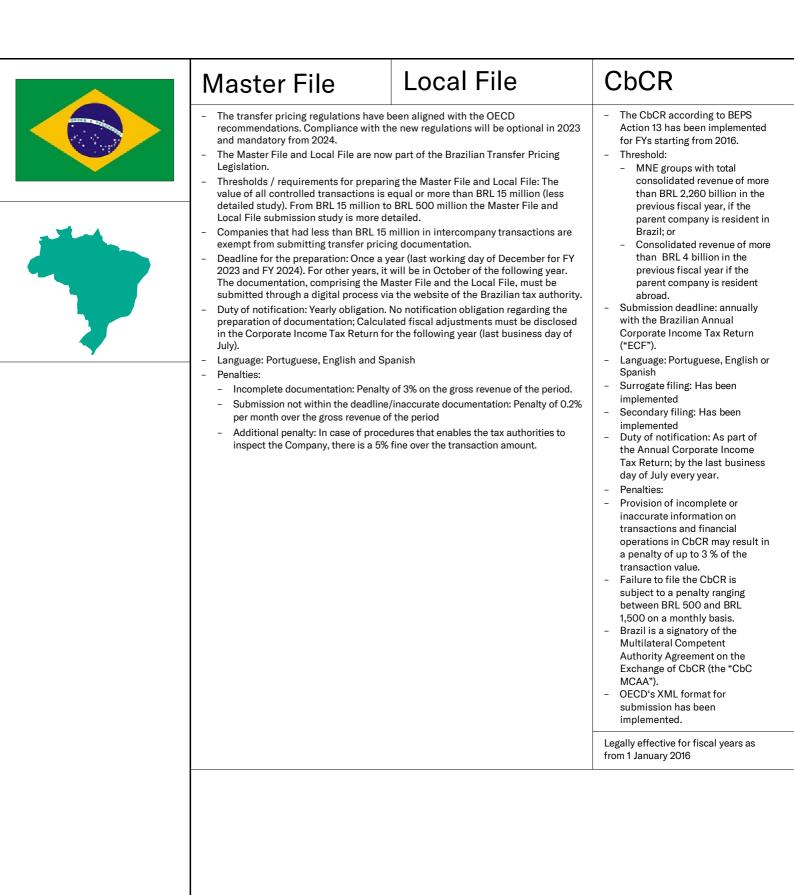
- Requirements / thresholds: The same requirements as in the case of the Master File
- Submission deadline: The Local File must be filed by the same submission deadline as the Corporate Income Tax Return of the Belgian constituent entity relating to the fiscal year. (Please note: The Corporate Income Tax Return and the Local File cannot be filed via the same portal - the Corporate Income Tax Return must be filed via BizTax and the Local File - via MyMinFinPro.)
- Language: English, French, Dutch, German
- Penalties: Failure to comply with the submission deadline can result in a fine ranging between EUR 1,250 and EUR 25.000 as from the second violation in the event that the violation was not committed in bad faith. If the violation was committed in bad faith, the fine amounts to EUR 12,500 for the first violation and EUR 25.000 as from the second violation.
- The Local File consists of 3 parts: A, B and C. Part A must always be filed if the Local File is required. Part B must be filed only if at least one of the business units of the Belgian entity has executed cross-border intra-group transactions of more than FUR 1 million. In such a case Part B must be completed for each business unit that has exceeded this threshold. It is permitted, when completing the detailed information per business unit (Part B) in the tables B3 to B6, to take into account a materiality requirement of EUR 25.000 per transaction. The same methodology (with or without materiality requirement) must be applied to all business units. Part C is optional and can be used for filing appendices.
- XML-Format for submission has been implemented.

Legally effective for fiscal years as from Part A & C are legally effective for fiscal Legally effective for fiscal years as years as from 1 January 2016; Part B as from 1 January 2016 from 1 January 2017

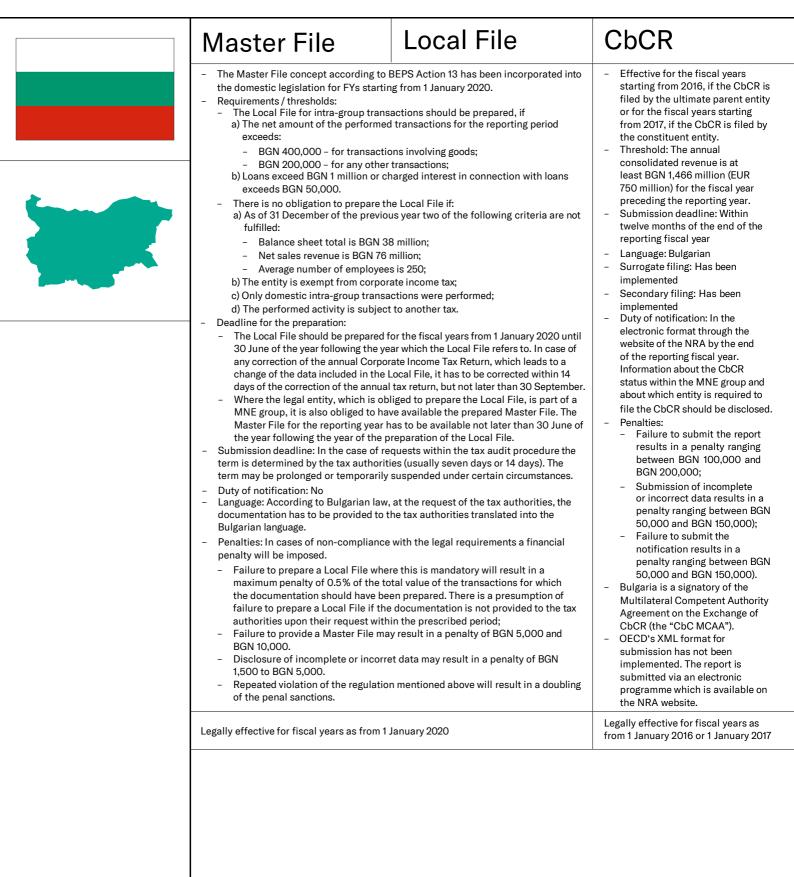
CbCR

- The CbCR according to BEPS Action 13 has been implemented for FYs starting from 2016.
- Threshold: A MNE group must file the CbCR if it has generated consolidated revenue of EUR 750 million as shown in the consolidated financial statements of the group for the fiscal year immediately preceding the most recently closed fiscal year.
- Submission deadline: Within twelve months of the end of the fiscal year of the MNE group.
- Language: English, French, Dutch, German
- Surrogate filing: Has been implemented
- Secondary filing: Has been implemented
- Duty of notification: The notification form must be filed by the end of the fiscal year of the MNE group. As of the fiscal year ending on 31 December 2019 or later, only changes have to be notified.
- Penalties: Failure to comply with the submission deadline can result in a fine ranging between EUR 1,250 and EUR 25,000 as from the second violation in the event that the violation was not committed in bad faith. If the violation was committed in bad faith, the fine amounts to EUR 12.500 for the first violation and EUR 25,000 as from the second violation.
- Belgium is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA").
- OECD's XML format for submission has been implemented.

BRAZIL



BULGARIA



Local File **CbCR Master File** The Ministry of Economy and Finance has issued Prakas No. 986, which is based Cambodia has not on the OECD Transfer Pricing Guidelines for the documentation of transfer prices adopted / implemented BEPS in Local Files. There are no special regulations for the Master File. Action 13 for CbCR. The Prakas definition of related parties corresponds with the Cambodian Law on Cambodia is not a signatory Taxation, according to which enterprises are related if: of the Multilateral They are members of the same group of enterprises; or **Competent Authority** An enterprise controls another enterprise (i.e. ownership of 20% or more of the Agreement on the Exchange equity interest in the enterprise or voting power of the board of directors); or of CbCR (the "CbC MCAA"). An enterprise is controlled by another enterprise; or Enterprises are under common control of a third party. Thresholds: No specific threshold. Any enterprise that undertakes related party transactions is required to maintain Local File to justify the arm's length nature of the transactions. Deadline for the preparation: Local File should be prepared annually and be available upon request by the General Department of Taxation. Submission deadline: At the request of the Cambodian tax authority; a specific submission deadline is determined on a case-by-case basis (typically seven working days). Duty of notification: Taxpayers must disclose intra-group transactions when filing the tax return. Language: Khmer or English Penalties: Failure to comply may result in: Revocation of the company's certificate of tax compliance; A tax penalty ranging from 10% to 40% of additional taxes arising from the TP adjustment; Interest charge of 1.5% on late tax payment; _ Criminal charges (e.g., imprisonment or further monetary punishment). Legally effective from 10 October 2017

CANADA





Master File

Local File

The Master File concept according to BEPS Action 13 has not been incorporated into the domestic legislation. A formal implementation of the OECD Master File concept is currently not planned since an equivalent concept already exists as part of the transfer pricing rules, however the current legislation is currently undergoing analysis and proposed amendments.

The local documentation requirements:

- In Canada, the transfer pricing rules are set out in section 247 of the Income Tax Act (ITA).
- The ITA requires that a Canadian taxpayer documents its non-arm's length transactions with non-residents and makes reasonable efforts to use arm's length transfer prices. In order to be considered to have made reasonable efforts, the taxpayer should have on file documentation regarding transfer pricing methods used.
- Documentation should be kept up-to-date.
- Submission deadline: Up-to-date documentation must be provided to Canadian tax authorities (CRA) within three months of receipt of a written request from CRA.
- Penalties: Penalties of 10% of the transfer pricing adjustments may apply if the transfer pricing adjustments exceed either 10% of the taxpayer's gross revenues or CAD 5 million. Penalties will not be applied where the taxpayer has made reasonable efforts to determine and use arm's length prices and documented this accordingly by the due date.
- Canada is considering reform of transfer pricing legislation in order to provide more explicit guidance and greater certainty in certain areas. Draft legislative proposals also include substantive changes and amendments that would update the rules to use modern legislative drafting conventions. Generally, it is expected that these proposed measures would apply on a prospective basis.
- The government is proposing to generally align the current documentation requirements of subsection 247 with those of the Local file and make provision of the Master file mandatory in certain cases.

CbCR

- The CbCR according to BEPS Action 13 has been implemented for fiscal years starting from January 2016.
- Threshold: Annual consolidated revenue exceeding EUR 750 million in the year preceding the reporting year.
- Submission deadline: The CbCR must be filed within twelve months of the end of the fiscal year. A Canadian taxpayer that meets the electronic filing requirements must file the RC4649 form electronically.
- Otherwise it can be paper-filed.
- Language: English or French
 Surrogate filing: Has been implemented
- Secondary filing: Has been implemented
- Penalties:
- Penalties may be applicable for failing to complete and file CbCR by the due date: CAD 25 per day (minimum CAD 100 and maximum CAD 2,500).
- For failure to submit the report CAD 500 per month for up to 24 months, and after a demand to file the report has been served - CAD 1,000 per month for up to 24 months.
- Canada is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA").
- OECD's XML format for submission has been implemented.

Legally effective for fiscal years as from 1 January 2016.

CHINA

Master File	Local File	CbCR
 The Master File concept according to the domestic legislation. Requirements / thresholds: The enterprise undertakes cross-border transactions with associated enterprises and the group which the enterprise is a part of has already prepared a Master File; or The total amount of intra-group transactions exceeds CNY 1 billion. Deadline for the preparation: Within twelve months of the end of the fiscal year of the group's ultimate parent company. 	 BEPS Action 13 has been incorporated into Requirements/thresholds: In the case of intra-group transfer of tangible assets exceeding the amount of CNY 200 million; In the case of intra-group transfers of financial assets or of ownership of intangible assets exceeding the amount of CNY 100 million; All other intra-group transactions exceeding the amount of CNY 40 million in total (e.g. interest on intercompany loans). 	 The CbCR according to BEPS Action 13 has been implemented for FYs starting from 2016. Requirements / thresholds: Ultimate parent entity of a MNE group is a tax resident in China and the group has generated annual consolidated revenue of more than CNY 5.5 billion in the preceding year; or A Chinese entity has been commissioned by the MNE group to prepare the CbCR (the requirement to prepare the CbCR is governed by domestic tax law of the
 Submission deadline: Within 30 days following the request of tax authorities. As compared to BEPS Action 13, additional information is required for the Master File in China. Duty of notification: It should be indicated in the annual corporate income tax (CIT) return whether the company is obliged to prepare the Master File for the year. Language: Chinese Penalties: CNY 10,000 if requirements are not met. 	 The enterprise, which engages in simple manufacturing (e.g. toll manufacturing or contract manufacturing), distribution or contract R&D activities for its overseas related parties, incurs a loss. Deadline for the preparation: 30 June of the following fiscal year Submission deadline: Within 30 days following the request of tax authorities As compared to BEPS Action 13, additional information is required for the Local File in China. Duty of notification: It should be indicated in the annual CIT return whether the company is obliged to prepare the Local File for the year. Language: Chinese Penalties: CNY 10,000 if requirements are not met. 	 ultimate parent entity). Submission deadline: 31 May of the following year together with the annual CIT return. Language: Submission in Chinese and English Surrogate filing: Has been implemented Secondary filing: Has been implemented Duty of notification: Along with the form for reporting intra-group transactions until 31 May of the following fiscal year. Penalties: From CNY 10,000 to CNY 50,000 China is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA"). OECD's XML format for submission has been implemented.
Legally effective for fiscal years as from 1	January 2016	

CROATIA



CYPRUS

Master File	Local File	CbCR
 The Master File concept according to BEPS Action 13 has been implemented. Thresholds: Cypriote tax resident entities which are the ultimate parent or surrogate parent entity of an MNE group falling under the scope of Country-by-Country reporting have an obligation to prepare a Master file. Preparation deadline: Before the date of submitting the tax return. Submission deadline: within 60 days upon request. Language: preferably English. However, upon request, a translation into Greek must be provided within 60 days. Sanctions: As with Local File. 	 Thresholds: Value of transaction per category exceeds EUR 750,000. Categories are Goods, Services, Transactions related to intangibles / intellectual property, Financial transactions and Other transactions. In addition, each company must prepare a Summary Information Table annually and file it with the tax return (no threshold). Preparation deadline: before filing the tax return. Submission deadline: within 60 days upon request Language: preferably English, at the request of the authorities a translation into Greek must be provided within 60 days. Penalties: Failure to submit Summary Information Table: EUR 500. Late submission of Master and / or Local File: EUR 5,000-20,000 depending on the duration of the delay. Quality Review: A person who holds a Practicing Certificate from the Institute of Certified Public Accountants (ICPAC) is expected to perform a Quality Review of the Cyprus Local file. The new transfer pricing legislation allows applying for an APA (Advance Pricing Agreement). 	 The CbCR according to BEPS Action 13 has been implemented for FYs starting from 2016. Threshold: Annual consolidated revenue exceeding EUR 750 million in the previous year. Regulations have been extended to include subsidiaries. Submission deadline: Twelve months of the end of the reporting fiscal year. The deadline for the submission of CbC notifications for the 2021 reporting fiscal year is 31 December 2021. Usually, one-month extension is provided for the submission of the report (31 January 2022). Language: English Surrogate filing: Has been implemented Secondary filing: Has been implemented Secondary filing: Has been implemented and will apply to fiscal years commencing on 1 January 2017. Duty of notification: As a rule, until the end of the FY. The submission is made electronically by means of a notification form. Penalties: up to EUR 10,000 for non- compliance with the CbCR reporting obligations; up to EUR 5,000 for failure to file the notification; Penalties are limited to EUR 20,000. Cyprus is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA"). OECD's XML format for submission has been implemented. CbCR and notification must be filed electronically in English using OECD's XML standardized electronic format.
Legally effective for fiscal years as from 1.	lanuary 2022	Legally effective for fiscal years as

CZECH REPUBLIC

Master File	Local File	CbCR
 external tax audits. It is recommended by the tax authori regards to the Master File and the Lo Submission deadline: At the request inspection. Language: In practice, the Master File German, but according to the law it s is accepted only in the Czech language Starting from the assessment period group transactions must be notified a 	of tax authorities 8-30 days as part of a tax e is usually accepted also in English or nould be prepared in Czech. The Local File	 The CbCR according to BEPS Action 13 has been implemented for FYs starting from 2016. Threshold: Annual consolidated revenue exceeding EUR 750 million in the previous year. Submission deadline: Within twelve months of the end of the reporting fiscal year. Language: Czech or English. English is recommended. Surrogate filing: Has been implemented Secondary filing: Has been implemented Duty of notification: In the case of first-time reporting, the deadline is generally by the end of the reporting fiscal year in the Czech language. Afterwards, only changes need to be reportable event). Penalties: Up to CZK 1.5 million. Up to CZK 500,000 for failure to notify. The Czech Republic is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA"). OECD's XML format for submission has been implemented. Legally effective for fiscal years as from 1 January 2016

DENMARK



- The Master File concept according to BEPS Action 13 h

- The Master File concept according to BEPS Action 13 has been incorporated into the domestic legislation.
- Requirements / thresholds:
 - A group employs more than 250 employees (FTE).
 - A group employs fewer than 250 employees (FTE), but its consolidated revenue exceeds DKK 250 million and the group's consolidated balance sheet total is at least DKK 125 million. Otherwise, the group is exempted from the obligation to prepare full documentation.

Local File

CbCR

vear.

prepared.

2017.

2017.

more).

company.

The CbCR according to BEPS Action 13 has been implemented

Threshold: Consolidated revenue

of at least EUR 750 million (DKK

5.6 billion) in the previous fiscal

Submission deadline: Twelve

Surrogate filing: Has been

Secondary filing: Has been

months of the end of the fiscal

year for which the CbCR must be

implemented since the fiscal year

implemented since the fiscal year

Language: Danish, Norwegian,

Duty of notification: A Danish

until the end of the reporting

The Danish constituent entity

notification on an annual basis. The notification is required online

(the previous form is not valid any

Penalties: Ranging between EUR

Multilateral Competent Authority

10,000 and EUR 50,000 per

Denmark is a signatory of the

Agreement on the Exchange of

CbCR (the "CbC MCAA").

OECD's XML format for

submission has been

implemented.

year about which ultimate

CbCR in electronic form.

is required to make such

constituent entity is required to

inform the Danish tax authorities

parent/surrogate parent files the

Swedish or English

for FYs starting from 2016.

- Entities performing transactions with group companies within non-DTA countries or countries outside the EU and the EEC are always required to prepare documentation for those controlled transactions, regardless of the transaction volume.
- However, from 2021, the transfer pricing documentation is no longer required for controlled transactions between two Danish companies, except in the case of asymmetric taxation.
- A majority shareholder, who is a natural person (and resident for tax purposes in Denmark) and engages in controlled transactions with a foreign company that is not resident for tax purposes in Denmark must prepare transfer pricing documentation for these transactions.

Preparation and filing deadline: TP documentation must be prepared on an ongoing basis. Effective for fiscal years beginning on or after 1 January 2021, the TP documentation must be submitted to the Danish tax authorities no later than 60 days after the deadline for filing the tax return. If, for example, a company's fiscal year ends at the end of the calendar year, the company must file the tax return for the fiscal year 2022 by 30 June 2023 and the TP documentation by 29 August 2023.

- Duty of notification: No
- Language: Danish, Norwegian, Swedish or English
- Penalties: There are two levels of sanctions.
 - <u>Disclosure of information</u>: This applies to all controlled transactions within the scope of the income tax return. The penalty for providing incorrect or misleading information, whether intentionally or negligently, is the higher of the two amounts:
 - 0.5% of revenue of up to DKK 500 million, 0.1% of the remainder of up to DKK 1 billion and 0.05% of revenue of over DKK 1 billion (no cap); or
 - DKK 250,000 for companies with up to 50 employees. For every further 50 employees (up to 500 employees), this amount increases each time by DKK 250,000. In companies with more than 500 employees, the penalty is DKK 2.5 million.
 - All penalties are cumulative and may be increased by 50 % if the breach relates to a systematic breach of the tax rules, which is the case if more than one of the above penalties is imposed.
 - Preparation of TP documentation: If the Group is not a SME, see above. A company may be fined up to DKK 250,000 per fiscal year, if the TP documentation is not submitted within the applicable deadline or if the submitted documentation is considered insufficient. If adequate documentation is submitted after the deadline, the standard penalty may be reduced to 50% or DKK 125,000 per year. If the Danish tax authorities make an upward adjustment based on the prices of the controlled transactions and assume that they do not comply with the arm's length principle, the documentation penalty will be increased by 10% of the total upward income adjustment.

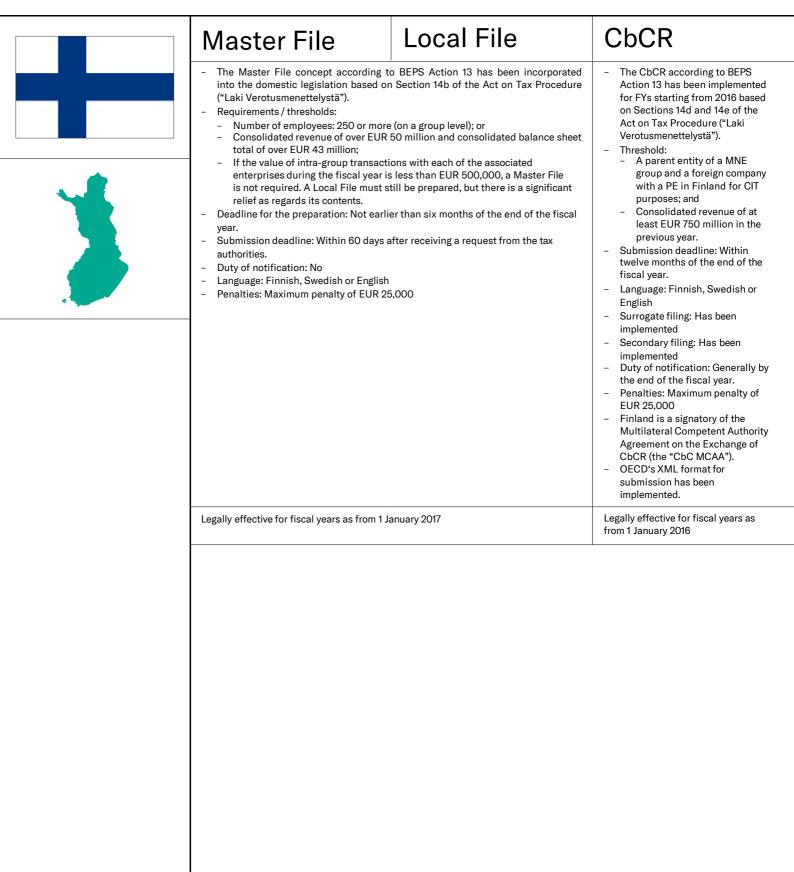
 adjustment.
 Legally effective for fiscal years as from 1 January 2021
 Legally effective for fiscal years as from 1 January 2016

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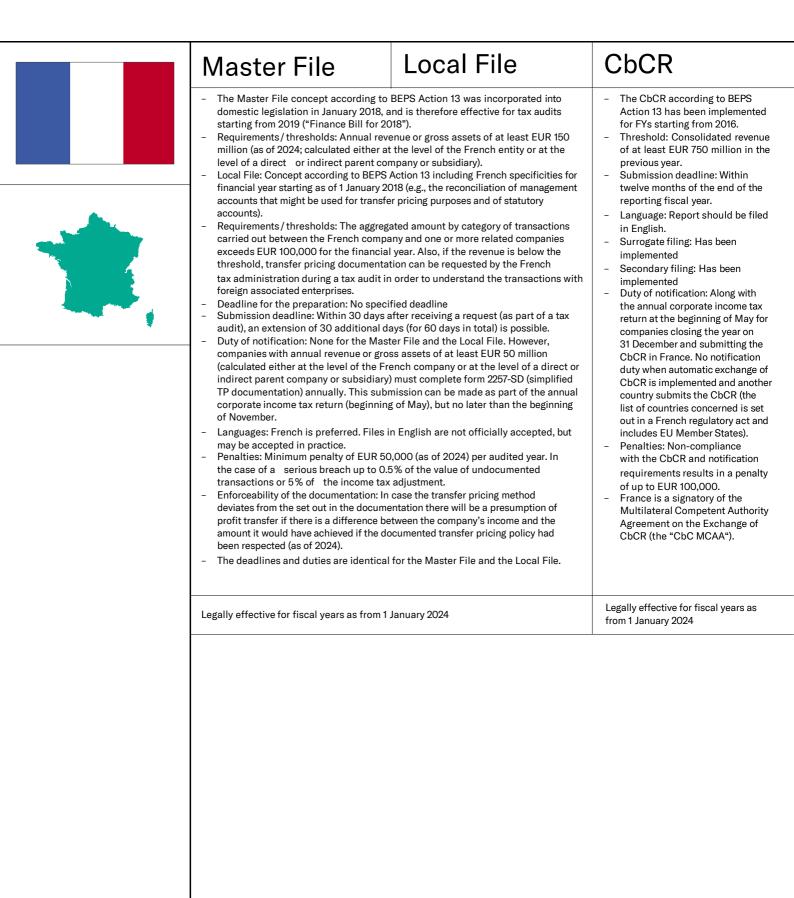
ESTONIA

Master File	Local File	CbCR
 that closely follows the Master File concentric decimentation requirements: Requirements / thresholds: For Estonian resident credit instancorporate groups registered on the deciment of the second decime	place a similar documentation concept sincept since 2007. Educional since 2007. Educational since 2007. Educational since 2007. Educational since 2007. Educational since 2007. Educational since 2007. In the stock market; Educational since 2007. Educational since 2007. Education 2007. E	 The CbCR according to BEPS 13 has been implemented for FYs starting from 2016. Threshold: Consolidated revenue of at least EUR 750 million in the preceding year. Submission deadline: Within twelve months of the end of the reporting fiscal year. Language: Estonian or English Surrogate filing: Has been implemented Secondary filing: Has been implemented Duty of notification: Within six months of the end of the fiscal year in English or Estonian. Penalties: EUR 3,300 and extended statute of limitations for tax audits (five years) if the CbCR has not been filed; Any constituent entity resident in Estonia can be required to file the CbCR if the notification has not been filed, and additionally, a penalty of EUR 3,300 can be imposed. Estonia is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA"). OECD's XML format for submission has not been implemented yet. Legally effective for fiscal years as from 1 January 2016

FINLAND



FRANCE



GEORGIA

	Master File	Local File	CbCR
+ +	the domestic legislation is expected. - Since 14 June 2016, Georgia has been a BEPS that brings together over 100 con the implementation of the Base Erosio	untries and jurisdictions to collaborate on n Profit Shifting (BEPS) Package. submit the transfer pricing documentation	 The CbCR according to BEPS Action 13 is expected. Georgia is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA").

GERMANY

Master File	Local File	CbCR
 nature, content and scope of the docur Regulation on Documentation of Profit Thresholds for preparing the Master Fi million in the previous year. Thresholds for preparing the Local File Supply of goods: EUR 6 million in th Other transactions: EUR 600,000 in Deadline for the preparation: No Submission deadline: Within 60 days of within 30 days after receiving a request usually as part of an external tax audit. documentation and documentation on be provided within 30 days upon request longer needs to be explicitly requested also be provided within 30 days after a therefore, highly recommended to impl documentation preparation. Duty of notification: No Language: As a rule, the Master and th Upon request, the documentation may Penalties: Tax administration can assess the r taxpayer); Failure to submit or submission of i ranging between min. 5% and max. less than EUR 5,000; 	plemented with slight modifications. The mentation are laid down in the German Allocation. le: Entity with revenue of at least EUR 100 the previous year; in the previous year. r in the case of extraordinary transactions t from the tax administration that is made As of the 2025 fiscal year, transfer pricing extraordinary transactions must generally st. In addition, the documentation no in the context of a tax audit but must nnouncement of the tax audit order. It is, ement a process for timely and ongoing e Local File must be submitted in German. be submitted in English. evenue (shifting the burden of proof to the nadequate documentation: Penalty 10% of the adjusted income; however no 0 per day from the first day of expiry of	 The CbCR according to BEPS Action 13 has been implemented for FYs starting from 2016. Threshold: Reported consolidated revenue of at least EUR 750 million in the previous year. Submission deadline: Within twelve months of the end of the reporting fiscal year. Evaluation and storage of records for 15 years. Surrogate filing: Has been implemented Secondary filing: Has been implemented Duty of notification: Submission along with the annual tax return. Penalties: Non-compliance with the CbCR requirements results in a penalty of up to EUR 10,000. Language: The CbCR tables must be completed in the following languages: Table I and II: German or English Table III: English only Germany is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA"). OECD's XML format for submission has been implemented.
Legally effective for fiscal years as from 1 .	lanuary 2017	Legally effective for fiscal years as from 1 January 2016

GREECE

Master File	Local File	CbCR
 The Master File concept according to BEPS Action 13 has been incorporated into the domestic legislation. Thresholds: A Greece-based company that is an entity of a MNE group and that is required to prepare a Local File according to the thresholds, has to prepare a Master File as well. Deadline for the preparation: There is no preparation deadline for the Master File itself. Submission deadline: Upon request, the Master File must be submitted within 30 days, usually in the context of a tax audit. 	 Thresholds: Intercompany transactions of more than EUR 200,000 and annual revenue of more than EUR 5 million; Intercompany transactions of more than EUR 100,000 and annual revenue of less than EUR 5 million. If threshold to document is met, all intercompany transactions, regardless of the amount, must be documented. Language: Greek Deadline for the preparation: There is no preparation deadline for the Local File itself. Submission deadline: Upon request, the Local File must be submitted within 30 days, usually in the context of a tax audit. However, a summary table / transaction matrix must be submitted annually with the tax return to the authorities by the last working day six months of the end of the financial year. Penalties: 0,1 % of value of intercompany transactions, min. EUR 500; max. EUR 2,000. In the case of failure to provide the transfer pricing file to the tax authorities within 30 days, or the official request, a penalty of EUR 5,000 applies, which is increased to EUR 10,000 if the file is provided after 60 days, and to EUR 20,000 if the file is provided at all. 	 The CbCR according to BEPS Action 13 has been implemented for FYs starting from 1 January 2016. Threshold: Consolidated revenue of at least EUR 750 million in the previous year. Submission deadline: The last working day of the financial year if the financial year coincides with the calendar year. Surrogate filing: Has been implemented Secondary filing: Has been implemented Duty of notification: Last day of the reporting period. Penalties: Late or inaccurate filing of the CbC report: EUR 10,000; failure to file the CbC report: EUR 20,000. Language: The CbCR tables must be completed in Greek. Greece is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA"). OECD's XML format for submission has been implemented.
Legally effective for fiscal years as from 1s	t January 2016	Legally effective for fiscal years as from 1st January 2016

HONG KONG (S.A.R.)





Master File

 The Master File concept according to BEPS Action 13 has been incorporated into the domestic legislation.

Thresholds: A Hong Kong (S.A.R.)based constituent entity of an MNE group is generally required to prepare a Master File. This does not apply to fiscal years in which two of the following conditions are met:

- Entity's annual revenue: Not more than HKD 400 million;
- Entity's balance sheet total: Not more than HKD 300 million;
- Entity's average number of employees: Not more than 100.
- Deadline for the preparation and submission: Within nine months of the end of the group's fiscal year.
- Duty of notification: not specified
 Languages: English or Chinese
- Penalties: HKD 50,000 or HKD 100,000

Legally effective for fiscal years as from 1 April 2018

Local File

- Thresholds: A Hong Kong (S.A.R.)based constituent entity of an MNE group is generally required to prepare a Local File.
- This does not apply to fiscal years in which two of the following conditions are met:
 - Entity's annual revenue: Not more than HKD 400 million;
 - Entity's balance sheet total: Not more than HKD 300 million:
 - Entity's average number of employees: Not more than 100.

If the volume of the following types of controlled transactions does not exceed the following thresholds, no documentation is necessary for that type of the transaction:

- Transfer of real properties (whether movable or immovable but excluding financial assets and intangibles) is not more than HKD 220 million;
- Transfer of tangibles is not more than HKD 110 million;
- Transfer of financial assets and intangibles is not more than HKD 110 million;
- Other transactions are not more than HKD 44 million.
- Deadline for the preparation and submission, notification requirements, languages and penalties are the same as for the Master File.

CbCR

- The CbCR according to BEPS 13 has been implemented for FYs starting from 2018.
- Threshold: Consolidated revenue of at least EUR 750 million (or HKD 6.8 billion) for the previous fiscal year.
- Deadline for the submission: Within twelve months of the end of the relevant fiscal year or by the date specified by an auditor (whichever is earlier).
- Languages: English or Chinese
 Surrogate Filing: Has been implemented
- Secondary Filing: Has been implemented; Even if requisite conditions are met, a Hong Kong (S.A.R.) entity is not required to file the CbCR if the CbCR for the relevant reporting period has been filed by another Hong Kong (S.A.R.) entity of the group subject to the reporting obligation.
- Duty of notification: Every Hong Kong (S.A.R.) entity is required to file a notification within three months of the end of the relevant fiscal year containing the relevant information to determine the obligation to file a CbCR. The entity will receive a document confirming the filing of such a notification.
 - Penalties:
 - For failure to submit: HKD 50,000. A further penalty of HKD 100,000 and HKD 500 per day will be imposed if the violation continues after conviction.
 - In the case of intention to provide false or misleading information, or to commit fraud: HKD 50,000 and imprisonment for three years.
- Hong Kong (S.A.R.) is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA").
- OECD's XML format for submission has been implemented.

Legally effective for fiscal years as from 1 January 2018

HUNGARY

		1
Master File	Local File	CbCR
 The Master File concept according to BEPS Action 13 has been incorporated into the domestic legislation. Thresholds: All transactions or transaction groups exceeding the volume of HUF 100 million must be documented. Deadline for the preparation: If the ultimate parent entity prepares the Master File: Within twelve months of the end of the fiscal year; If the Hungarian entity prepares the Master File: Within the deadline for submitting the corporate income tax return. Submission deadline: Only at the request of the tax authorities, usually at short notice (within three days). Duty of notification: A notification is not necessary due to the obligation to prepare the Master File. Language: English, French, German or Hungarian Penalties: Maximum penalty of up to HUF 5 million for each transaction which must be documented, per fiscal year. In the case of repeated breach of obligations, the penalty may be increased to HUF 10 million. 	 The Local File must be prepared according to BEPS Action 13. Thresholds: All transactions or transaction groups exceeding the volume of HUF 100 million must be documented. As of 1 January 2018, all transactions can be included in one package of documentation, but each transaction must be described separately. Deadline for the preparation: The Local File must be prepared until the submission of the corporate income tax return (i.e. within five months of the end of the fiscal year). Submission deadline: Within three days. Benchmark analyses must be prepared at least every three years and must be reconstructible. The financial data of the benchmark study can be updated in two consecutive years. Duty of notification: There is an obligation to report the creation of the local file, as the main data must be reported along with the tax return. 	 The CbCR according to BEPS Action 13 has been implemented for FYs starting from 2016 or 2017 (if the Hungarian entity is required to file the CbCR). Deadline for the preparation and submission: The CbCR should be filed within twelve months of the end of the fiscal year. An exception in the first fiscal year is possible for entities whose ultimate parent entity has not implemented the CbCR yet. Threshold: Consolidated revenue of at least EUR 750 million in the previous year. Surrogate filing: Has been implemented Secondary filing: Has been implemented Duty of notification: Electronic filing until the end of the reporting year Penalties: HUF 20 million Hungary is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA"). OECD's XML format for submission has not been implemented. Instead, a special electronic format is prescribed for filing the CbCR with the Hungarian tax authority.
Legally effective for fiscal years as from 1.	January 2018	Legally effective for fiscal years as from 1 January 2016 or 1 January 2017

INDIA

Master File	Local File	CbCR
 The Master File concept according to BEPS Action 13 has been incorporated into the domestic legislation. Requirements / thresholds: Consolidated revenue for the previous reporting year must be at least INR 5 billion (approx. EUR 55 million) and additionally either the aggregate value of international transactions is at least INR 500 million or transaction volumes exceed INR 100 million regarding intangibles. Submission deadline: Annually until the deadline for filing the corporate income tax return i.e., 30 November. Any company (with effect from FY 2019-2020 whether or not it has made an international transaction during the year) which does not exceed the above thresholds must submit general information in Part A of the Form 3CEAA. If the thresholds are exceeded, Part A and Part B of the Form 3CEAA must be submitted. Duty of notification: Notification report in the Form 3CEAB must be filed by the entity concerned at least 30 days before the expiration of the submission deadline. With effect from FY 2020-2021, where more than one constituent entity of an MNE group are required to file Form 3CEAA, a designated entity of the Group may file the notification for all obliged entities of the group, irrespective of its residential status in India. The above reports must be made available to the tax office and should be accessible to the tax officer carrying out the audit. The contents of the Master File are similar to those under BEPS Action 13, except for slight deviations. Language: English Penalties: Failure to submit the Master File results in a penalty of INR 500,000. 	 The already existing Local File requirements are to a large extent consistent with the Master File concept described under the OECD's three-tiered approach to transfer pricing documentation. Threshold: The aggregate value of international transactions exceeding INR 10 million (approx. EUR 110 thousand); additional requirements for local transactions Preparation deadline: With effect from FY 2019-2020, the deadline for filing Form 3CEB is one month prior to the due date of filing the income tax return. Therefore, the deadline is on or before 30 October. Submission deadline: Upon request, within 30 days with the possibility of extension for additional 30 days. Duty of notification: No Language: English Penalties: 2% of the value of international transactions or of specified domestic transactions for failure to maintain or report, or for reporting misleading information to the relevant tax officer. 	 The CbCR according to BEPS Action 13 has been implemented for FYs starting from April 2016. Threshold: Consolidated revenue of the fiscal year preceding the reporting year is at least INR 68 billion (approx. EUR 750 million). Submission deadline: Within twelve months of the end of the reporting year. Language: English Surrogate filing: Has been implemented Secondary filing: Has been implemented Duty of notification: Two months prior to the submission deadline Penalties: Failure to submit the CbCR: INR 5,000-15,000 per day of delay (approx. EUR 55-165 per day of delay); For subsequent failures: INR 50,000 per day (approx. EUR 550 per day); Inaccurate information in the CbCR INR 500,000 (approx. EUR 5,495). India is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA"). A data transmission format similar to the OECD's XML format has been implemented.

INDONESIA

Master File	Local File	CbCR	
 the domestic legislation. Requirements / thresholds: Annual consolidated total revenue billion (if the taxpayer has operated should be annualised); or The value of annual transactions w fiscal year exceeded: IDR 20 billion for transactions in Billion for each transaction The associated enterprise is based rate of corporate income tax (CIT) t Deadline for the preparation of the Ma months of the end of the fiscal year. Submission deadline: In case of tax a month after being requested by the t within 14 days after being requested the availability date must be filed al disclosure form. Duty of notification: In a separate discl Language: The documentation must be who have an approval to use a foreign I documentation in that foreign language with the translated Indonesian version. Penalties: Failure to submit the disclosure for administrative penalty of IDR 1 mill incomplete and will trigger a potentit	audit or compliance monitoring, within 1 cax authority. In case of general request, by the tax authority. The information on long with the annual CIT return in the losure form along with the CIT return. e filed in the local language. Taxpayers language or currency may prepare the e, however it also needs to be accompanied rm along with the CIT return results in an ion and, CIT return may be deemed ial tax audit. e not submitted upon request or	 for FYs starting from 2016. Threshold: Consolidated revenue of IDR 11 trillion in the previous fiscal year (equivalent to ca. EUR 750 million). Submission deadline: Within twelve months of the end of the fiscal year. The CbCR must be filed along with the CIT return. Working papers must be attached. Language: The CbCR must be filed in the local language. Surrogate filing: Has been implemented. Secondary filing: Has been implemented. Duty of notification: The CbCR notification must be submitted along with the CIT return for the constituent entity. Penalties: Failure to submit the CbCR along with the CIT return results in an administrative penalty of IDR 1 million, the CIT return may be deemed incomplete and will trigger a potential tax audit. Indonesia is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA"). OECD's XML format for data submission has been implemented. 	
Legally effective for fiscal years as from 1 January 2016			

IRELAND

Master File	Local File	CbCR
 The Master File concept according to BEPS Action 13 has been implemented. Requirements / thresholds: Where an Irish taxpayer forms part of a Multinational Enterprise (MNE) Group) and the total consolidated global revenue of the MNE group reaches or exceeds a EUR 250 million threshold, they need to prepare and have available a Master File. Preparation deadline: No later than the date on which the tax return for the tax period must be filed. The obligation to prepare the Master File must be disclosed in the annual CIT return. Penalties: Both fixed and variable penalties may be imposed in relation to any transfer price adjustment. 	 Where an Irish taxpayer forms part of a multinational group of a Multinational Enterprise (MNE) Group) and the total consolidated global revenue of the MNE group reaches or exceeds a EUR 50 million threshold, they need to prepare and have available a Local File. There is an escape clause for small or medium-sized enterprises ("the SME exemption"). In order to fall within the SME exemption, an enterprise must have: Less than 250 employees; and either revenue not exceeding EUR 50 million or total assets not exceeding EUR 50 million or total assets not exceeding EUR 43 million. Every Irish entity must prepare a Local File. However, companies are allowed to prepare a consolidated "Country File" for all Irish entities of an MNE Group. The Country File will contain essentially the same content as a Local File. However, it must also include qualitative and financial information at entity level. Where financial information is consolidated in the Country File, individual companies will not be treated as having complied with their TP documentation obligations. Preparation deadline: Together with the local tax return. The obligation to prepare a Local File must be disclosed in the CIT return. Penalties: If a taxpayer is required to prepare documentation and fails to provide it within 30 days of being requested to do so, the fine will be EUR 25,000 plus EUR 100 per day as long as the failure continues. 	 The CbCR according to BEPS Action 13 has been implemented for FYs starting from 2016. Threshold: Ultimate parent entity of the MNE Group is based in Ireland and generated a consolidated group revenue of at least EUR 750 million in the previous year. Deadline for the preparation and submission: Within twelve months of the end of the fiscal year. Surrogate Filing: Has been implemented. Secondary Filing: Has been implemented. Duty of notification: Yes, by the end of the fiscal year. Penalties: A penalty of EUR 19,045 will be imposed for incorrect filing or failure to file the CbCR, plus another EUR 2,535 per each day of delay. Ireland is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA"). OECD's XML format for submission has been implemented.
Effective in Law for fiscal years as from 1 January 2016		Legally effective for fiscal years as from 1 January 2016

ISRAEL

The Master File concept according to incorporated into the domestic legisla
Thresholds: The Israeli entity is part of a Multinational Enterprise (MNE) Group with consolidated revenue exceeding NIS 150 million (approx. EUR 40 million) in the previous fiscal year. Submission deadline: The Master File must be filed within 30 days upon request. Language: English or Hebrew

ITALY



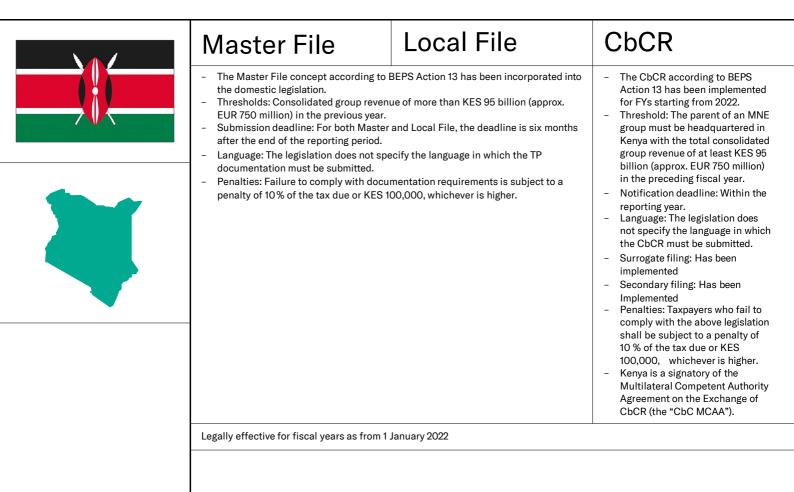
JAPAN

	Local File	CbCR
 The Master File concept according to the domestic legislation. Requirements / thresholds: All Japanese corporations and foreign corporations with a Japanese PE that is a Constituent Entity of a Multinational Enterprise (MNE) Group with total consolidated revenue of JPY 100 billion or more in 	 BEPS Action 13 has been incorporated into Requirements / thresholds: Corporations with the total volume of transactions with foreign associated enterprises of at least JPY 5 billion in the previous fiscal year, or with the total volume of transactions involving intangibles 	 The CbCR according to BEPS Action 13 has been implemented for FYs starting from 2016. Threshold: All Japanese corporations and foreign corporations with a PE that is a Constituent Entity of a Multinational Enterprise (MNE) Group with total consolidated revenue of JPY 100 billion or more
 the preceding year. Submission deadline: Twelve months of the end of the ultimate parent entity's fiscal year. Form available from e-Tax (only in Japanese). Additionally, a PDF file must be filed. Language: Japanese or English Duty of notification: Japanese corporation or foreign corporation's PE in Japan. Penalties: A fine of up to JPY 300,000 in case of non-submission without good reason. 	 (sum of inflows and outflows) of at least JPY 300 million are obliged to file the contemporaneous documentation (CD). Preparation deadline: By the due date of the tax return. Submission deadline: By the date designated by the tax auditor; as a rule it is within 45 days for corporations bound by the CD requirement and within 60 days for for corporations not bound by the CD requirement. Language: Any language, but a translation into Japanese may be requested. Sanctions: In the event of non- submission the tax authority estimates the arm's length price (application of the so-called "presumptive taxation" rule). 	 in the preceding year. Submission deadline: Within twelve months of the end of the ultimate parent entity's fiscal year. Language: English Direct filing: Japanese corporation (limited to Ultimate or Surrogate Parent Entity). Local filing: Japanese corporation or foreign corporation's PE in Japan that is a member of a corporate group. Surrogate filing: Has been implemented Secondary filing: Has been implemented Penalties: Fine of up to JPY 300,000 in case of non- submission without good reason. Duty of notification: By the end of the fiscal year (CbC law sec. 7) Japan is a signatory of the
is a Constituent Entity of a Multir consolidated revenue of JPY 100 - Submission deadline: By the end Form available from e-Tax. - Language: Japanese - Penalty: No	ons and foreign corporations with PE that hational Enterprise (MNE) Group with total billion or more in the preceding year. of the ultimate parent entity's fiscal year.	Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA"). - OECD's XML and CSV format for submission has been implemented. Additionally, a form available from e-Tax (only in Japanese) must be filed. Legally effective for the fiscal years beginning on or after 1 April 2016.

KAZAKHSTAN

Master File	Local File	CbCR
 The Master File concept according to BEPS Action 13 has been incorporated into the domestic legislation. 		 The CbCR according to BEPS Action 13 has been implemented for FYs starting from 2016.
 Requirements / thresholds: An ultimate parent of an MNE, a subsidiary, a consolidated entity of an MNE Group or MNE's permanent establishment has carried out international transactions (cross-border operations with non-residents); The group generated an annual consolidated group revenue of at least EUR 750 million (approx. KZT 378 billion) in the previous fiscal year and the parent entity of an MNE is resident in Kazakhstan. Submission deadline: No later than within twelve months of the date of receiving the request from the State Revenue Committee of the Ministry of Finance (hereinafter referred to as "Tax Committee"). Language: Russian or Kazakh Penalties: Non-submission may result the entity's size, revenue and number of the size. 	 Requirements / thresholds: Annual revenue of the local entity of more than 5 million multiplied by the minimum calculation index (MCI 2023: 3,450); thus, the threshold is: KZT 17.25 billion (approx. EUR 34.5 million). Submission deadline: The Local File must be filed in the prescribed form no later than 12 months after the end of the fiscal year. Thus, reporting for the first reporting period (2019) should be submitted no later than 31 December 2020. in a fine of up to EUR 2,500, depending on of employees. 	 Requirements / threshold: The group generated annual consolidated group revenue of at least EUR 750 million (KZT 378 billion) in the previous fiscal year and the parent entity of a MNE is resident in Kazakhstan. Submission deadline: If the ultimate or representative parent entity of an MNE is resident in Kazakhstan, the CbCR must be submitted no later than twelve months after the end of the reporting year. Companies or permanent establishments located in Kazakhstan that are part of an MNE group but are not the ultimate or representative parent entity are only required to submit the CbCR upon request. Language: Kazakh and Russian if the filing entity is registered in Kazakhstan; English possible, if the filing entity is not registered in Kazakhstan. Surrogate filing: Has been implemented Duty of notification: The Tax Committee shall be notified no later than September of the year following the reporting fiscal year. Penalties: Non-submission: up to EUR 2,500, depending on the size of the company. For repeated non-submission: up to EUR 5,200, depending on the size of the company. Kazakhstan is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA"). OECD's XML format for submission has not been implemented yet.
Legally effective for fiscal years as from 1 .	lanuary 2019	Legally effective for fiscal years as from 1 January 2016

KENYA



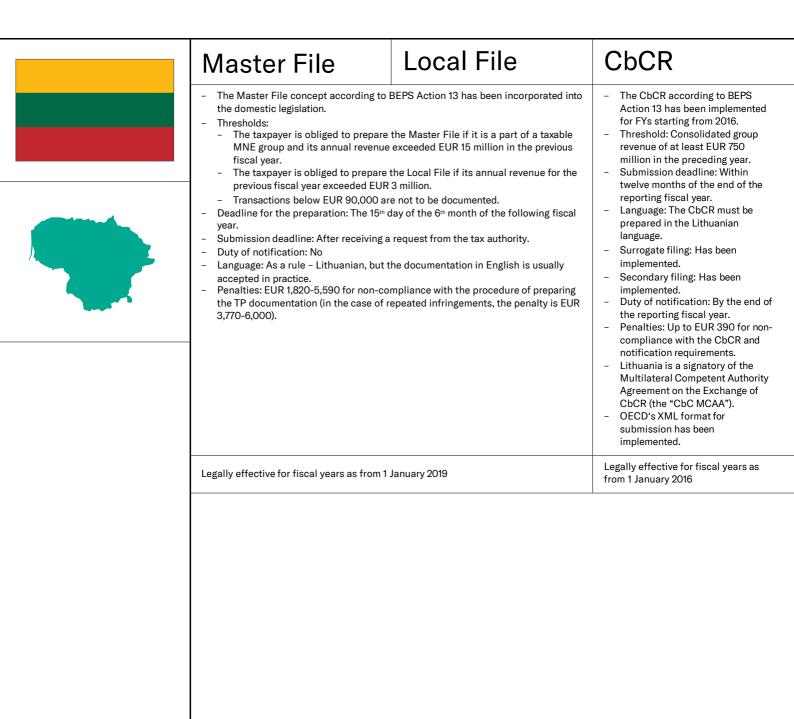
LATVIA

Master File	Local File	CbCR
 The Master and Local File concept according to BEPS Action 13 has been incorporated into the domestic legislation. Requirements / thresholds: The Master File must be submitted if the total value of transactions with associated enterprises exceeds EUR 15 million; or Revenue of the company exceeds EUR 50 million and the total value of transactions with associated enterprises exceeds EUR 5 million. If the revenue of the company is below EUR 50 million and the total value of transactions with associated enterprises is between EUR 5 million and EUR 15 million, the Master File must be submitted within one month after receiving a request. Submission deadline: Twelve months of the end of the fiscal year (electronic submission only). Language: Latvian or English. If the Masterfile is submitted in English, a translation into Latvian may be requested. 	 Requirements / thresholds: The Local File must be submitted, if the total value of transactions with associated enterprises exceeds EUR 5 million; If the total value of transactions with associated enterprises exceeds EUR 250,000 but is below EUR 5 million, the Local File must be submitted within one month after receiving a request (electronic submission). Submission deadline: Twelve months months of the end of the fiscal year (electronic submission only). Language: Latvian Local documentation requirements: In line with Latvia's local documentation must be submitted within one month after receiving a request from the tax authority. 	 The CbCR according to BEPS Action 13 has been implemented for FYs starting from 2016. Threshold: Annual consolidated group revenue in the reporting year of at least EUR 750 million. Submission deadline: Within twelve months of the end of the reporting year. Language: Latvian Surrogate filing: Has been implemented Secondary filing: Has been implemented Duty of notification: Until the last day of the reporting year. Penalties: The maximum penalty for non-submission is EUR 3,200. Latvia is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA"). OECD's XML format for submission has not been implemented. Other formats are recommended (e.g. ODP, ODE, DOCX, XLSX, PDF).
 Penalties: Up to 1% of the value of tranmaximum of EUR 100,000. Legally effective for fiscal years as from 1. 		Legally effective for fiscal years as from 1 January 2016

LIECHTENSTEIN

Master File	Local File	CbCR
 the domestic legislation. The implementation of the Master File et seq. SteV and is based on the OECD Requirements / thresholds: Taxpayers being members of an MNI A group with a consolidated revenu previous reporting year; Transactions concerning the purcha all other income and expenses of C Submission deadline: At the request of Language: The documentation may be f Duty of notification: No Penalties: Non-compliance with the as: may result in a penalty of up to CHF 1,C Liechtenstein has also implemented documented docum	E group (participation of at least 25%); and e exceeding CHF 900 million in the ase and sale of goods of CHF 1 million, or HF 250,000 (Article 31b (1) et seq. SteV). the tax authority, within 60 days. filed in German or English. sessment proceedings (Article 135 SteG) 000 or, in severe cases, up to CHF 10,000. becumentation obligations for entities which ed all size-related criteria according to otal of CHF 25,9 million; net revenue of	 The CbCR according to BEPS Action 13 has been implemented for FYs starting from 2017 (CbC law, sec. 30). Threshold: Consolidated group revenue of at least CHF 900 million in the previous reporting year (CbC law sec. 2 sub-sec. 2c). Submission deadline: Within twelve months after the end of the reporting fiscal year (CbC law sec. 6 sub-sec. 4); Language: German or English (CbC-V, sec. 3) Surrogate filing: Has been implemented Secondary filing: Has been implemented Notification duty: Report to the tax office until the last day of the fiscal year concerned. Penalties: Up to CHF 250,000 for intentional breach of notification or reporting requirements and up to CHF 100,000 for negligent breach of duties (CbC law sec. 20) as well as up to CHF 20,000 for the breach of the obligation to disclose information (CbC law sec. 21). Liechtenstein is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA"). OECD's XML format for submission has been implemented.
Legally effective for fiscal years as from 1 J	anuary 2018	Legally effective for fiscal years as from 1 January 2017

LITHUANIA



LUXEMBOURG

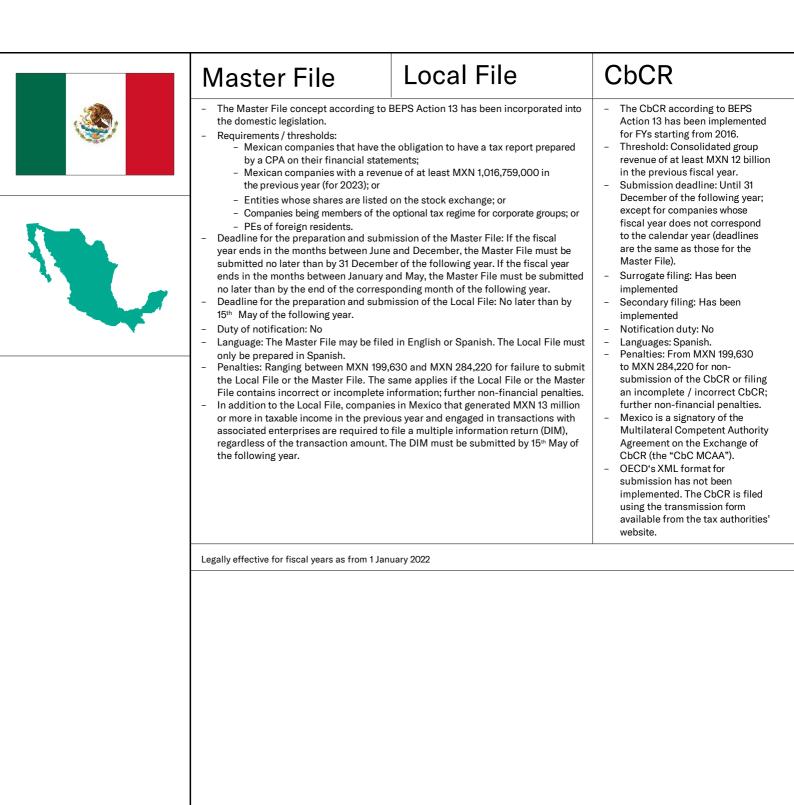
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Master File	Local File	CbCR
Transfer Pricing Guidelines of the Orga Development (OECD). - The implementation of the Master File	ncorporated into the domestic legislation	 The CbCR according to BEPS Action 13 has been implemented for FYs starting from 2016. New public CbCR regulations have been implemented in domestic law and will enter into force for accounting periods beginning on or after On or after 22. June 2024. The information has been added in brackets. On or after 22. June 2024: The disclosure has to be done on the website of the UPE or the standalone undertaking; On or after 22. June 2024: The reporting entity has to be either the UPE, the standalone EU entity, or the qualifying EU entities. Threshold: Applies to MNEs with consolidated group revenue equal to or exceeding EUR 750 million in the previous year. Regulations extend to subsidiary entities. (The new minimum threshold will be of EUR 750 million for two consecutive fiscal years) Submission deadline: Must be filed no later than twelve months after the last day of the reporting fiscal year of an MNE group. Language: The CbCR can be filed in English. Surrogate filing: Has been implemented Secondary filing: Has been implemented Duty of notification: The entity must notify the tax authority by the end of the fiscal year. Notification hrough the "My Guichet" system. Penalties: A maximum penalty of EUR 250,000 may be imposed in case of incorrect or late filing. In addition, the statute of limitations for tax audits may be extended. (New liability for board members and penalties can be set between EUR 500 to EUR 25,000.) Luxembourg is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA"). OECD's XML format for submission has been implemented.
		from 1 January 2016

MALAYSIA

Master File	Local File	CbCR
 the domestic legislation. Thresholds for the Local File: Entities with gross turnover exceedir of transactions with associated entere Entities with the volume of financia (excluding financial institutions); Entities, in the case of which the ab elect to prepare a Minimum Transfe Deadline for the preparation: Starting frimust be prepared and completed prior to tax return filing. There is no specific dea File. Submission deadline: The Master File a mitted along with the tax return. However, days after receiving a request from the 2023, there is an additional requirement Local File (i.e., the date of completion). I of completion of Local File should be privincome tax return filing. Duty of notification: Taxpayers must ince if they are required to prepare transfer amount of transactions with associated also required to disclose detailed inform characterisation, business restructuring intellectual property, etc.) Language: English or Malay Penalties: Failure to provide contemporaneous 	A assistance exceeding MYR 50 million hove thresholds are not exceeded, may in Pricing Documentation. From the fiscal year 2023, the Local File to the due date for the corporate income addine for the preparation of the Master and the Local File do not have to be sub- ver, they should be submitted within 14 tax authority. Starting from fiscal year that taxpayers are required to date in order to be contemporaneous, the date for to the due date for the corporate dicate (by ticking the box) in the tax return pricing documentation and disclose the lenterprises. If applicable, taxpayers are mation on the company (e.g., functional g, research and development activities, stransfer pricing documentation within 14 t to a penalty MYR 20,000-MYR 100,000 or both. urcharge on every transfer pricing	 The CbCR according to BEPS Action 13 has been implemented for FYs starting from 2017. Threshold: The CbCR applies to multinational enterprises headquartered in Malaysia with consolidated group revenue exceeding MYR 3 billion in the preceding fiscal year. Submission deadline: The CbCR must be submitted to the tax authority within twelve months of the end of the fiscal year. Language: English or Malaysian Surrogate filing: Has been implemented Secondary filing: Has not been implemented Duty of notification: By the end of the fiscal year. Starting from the fiscal year 2021, the CbCR notification will be part of the tax return. Penalties: From MYR 20,000 to MYR 100,000 for notification failure. Malaysia is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR ("CbC MCAA"). OECD's XML format for submission has been implemented.
documentation and a surcharge on transfe	uary 2017. Penalty for failure to submit conte r pricing adjustments are effective from 1 Jar g documentation is applicable for fiscal year	nuary 2021. The new Transfer Pricing

4

MEXICO



Country-specific regulations **NETHERLANDS**

 The Master File concept according to BEPS Action 13 has been incorporated into the domestic legislation. Requirements / thresholds: MNEs with annual consolidated group revenue of at least EUR 50 million. Deadline for the preparation: The document should be prepared by the taxpayer by the deadline for filing the CIT return, i.e. five months of the end of the fiscal year. The deadline for the preparation may be extended by an additional eleven months (5 + 1). Submission deadline: No submission required. In the case of a tax audit, the documentation should be provided immediately. In practice, a period of approx. four weeks is granted. Duty of notification: No Language: English or Dutch Penalties: If the documents arising from BEPS Action 13. In the case of misconduct, a prenalty of up to 25% and in the case of fraud – of up to 50% may be imposed on the adjusted amount. In addition to the above penalties, fines may also be imposed of up to U 25% and in the case of fraud – of up to 50% may be imposed on the adjusted amount. In addition to the above penalties, fines may also be imposed of up to U 25% and in the case of fraud – of up to 50% may be imposed on the adjusted amount. In addition to the above penalties, fines may also be imposed of up to U 25% and in the case of fraud – of up to four years imprisonment. The existing regulations on the local Transfer Pricing Documentation must be prepared in accordance with local regulations. Violations against the notification obligation are subject to the same penaltie: as listed below. Language: English or Dutch Penalties: Fines of up to EUR 30, 2000 (as of January 1, 2024) or up to four years imprisonment. The existing regulations must be prepared in accordance with local regulations. Mother and the burden of proof applies in all cases. The Netherlands is a signatory of the burden of proof a
implemented.

NIGERIA

NORWAY

Master File	Local File	CbCR
 almost equivalent to that of the OECD, can be regarded as implemented. A Norwegian-based company belonging an RF-1123 will also be required to prepre is an exception for SMEs which mee Less than 250 employees; Revenue not exceeding NOK 400 m Balance sheet total not exceeding N 	illion; IOK 350 million. . However, it is strongly recommended to cumentation on an ongoing basis.	 The CbCR according to BEPS Action 13 has been implemented for FYs starting from 2016. Threshold: Consolidated group revenue of at least NOK 6,5 billion for the previous fiscal year. Submission deadline: no later than twelve months of the end of the fiscal year Surrogate Filing: Has been implemented Secondary Filing: Has been implemented; Duty of notification: yes, together with the tax return. Language: English Norway is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA"). OECD's XML format for submission has been implemented.
Legally effective for fiscal years as from 1 J	anuary 2008	Legally effective for fiscal years as from 1 January 2017

Country-specific regulations PHILIPPINES





Master File

Local File

- The Master File concept according to BEPS Action 13 has not been incorporated into the domestic legislation yet.
- Local documentation requirements:
 - There are two documentations required for transfer pricing: (1) Information Return on Transactions with Related Party (BIR Form No 1709) and (2) Local File
 - Duty of notification (BIR Form No 1709): annually as an attachment to the corporate income tax return, only applicable for taxpayers who meet the three conditions below:
 - The taxpayer is required to file an annual income tax return; The taxpayer has transactions with a domestic or foreign related
 - party during the concerned taxable period; and
 - The taxpayer falls under any of the following categories:
 - large taxpayer; a)
 - taxpayers enjoying tax incentives; b)
 - taxpayers reporting net operating losses for the current c) taxable year and the immediately preceding two (2) consecutive taxable years; or
 - a related party that has transactions with (a), (b) or (c).

d) Thresholds for Local File: only applicable for taxpayers who are required to submit the BIR Form No 1709 and meet any of the threshold below are required to prepare Local File:

- Annual gross sales/revenue for the subject taxable period exceeding a) PHP 150,000,000, irrespective of the source, and the total amount of related party transactions (RPTs) with foreign and domestic related parties exceeds PHP 90,000,000; or
- Sale of tangible goods involving the same related party exceeding b) PHP 60,000,000 within the taxable year; or
- Service transaction, payment of interest, utilisation of intangible c) goods or other related party transaction involving the same related party exceeding PHP 15,000,000 within the taxable year; or
- If the TPD was required to be prepared during the immediately d) preceding taxable period for exceeding (a) to (c).
- Deadline for preparation: Local File must be prepared prior to the due date for the corporate income tax return filing.
- Submission deadline: Local File must be submitted to the BIR within 30 calendar days upon receipt of request by the tax authority during tax audit subject to a non-extendible period of 30 calendar days based on meritorious grounds.
- Language: English
- Penalties:
 - Late filing or non-filing of BIR Form No. 1709 is penalised with not less than PHP 1,000 but not more than PHP 25,000. In case of repetition of offense, the maximum penalty of PHP 25,000.
 - For transfer pricing adjustments, there are no specific penalties for transfer pricing issues. Therefore, the provisions of the tax code and other applicable laws regarding the imposition of penalties and other appropriate sanctions will be applied, i.e., a 25 % surtax (50 % in case of fraud) is generally imposed on tax deficiencies. The interest is imposed on the deficiency tax (but not on the surtax) at 20 % per annum

Legally effective from 9 February 2013

CbCR

- The CbCR according to BEPS Action 13 has not been implemented vet.
- The Philippines is not a signatory to the Multilateral Competent Authority Agreement on the Exchange of CbCR (Country-by-Country Reporting) as part of the OECD/G20 BEPS project.

POLAND

PORTUGAL





Master File

Local File

 The transfer pricing documentation organized as Master File / Local File, in accordance with BEPS Action 13, is incorporated and approved in the Ministerial Order 268 / 2021 of 26 November 2021, provided that it contains the elements listed in the national regulation (relevant information and its

supporting documentation as well as documentation regarding cost contribution arrangements and intragroup service provision). For SMEs, a "simplified file" was adopted that mitigates certain requirements.

Requirements / Thresholds: Companies with a total annual revenue less than EUR 10,000,000 are exempt from preparing the transfer pricing documentation. If the limit is exceeded, the exemption shall apply to controlled

the limit is exceeded, the exemption shall apply to controlled transactions (with associated enterprises) with a total amount not exceeding EUR 500,000 and up to EUR 100,000 per counterparty.

- Deadline for the preparation: Transfer pricing documentation must be prepared until the 15th day of the seventh month of the end of the fiscal year.
- Submission deadline: Transfer pricing documentation must be submitted by taxpayers whose situation is monitored by the Large Taxpayer's Unit until the 15th day of the seventh month of the end of the fiscal year. The remaining taxpayers must only submit the documentation, upon request by the tax authority.
- Duty of notification: Each year, taxpayers must submit a Declaration of Tax and Accounting Information (IES), which contains information about the associated eneterprises, the value of each controlled transaction and the availability of the documentation. For the Local File, this is the last day of the fifth month following the end of the fiscal year. Taxpayers must include in Appendix H, Tables 031 and 032 of the Annual Accounting and Tax Information (IES), information regarding transfer pricing.
- Language: Portuguese although upon request, the Tax Authorities my accept the submission of documents in their original language.
- Penalties: Ranging between EUR 1.000 to EUR 10,000, plus a 5 % surcharge per each day of the delay, will be imposed for failure to comply with the documentation requirements. For any inaccuracies in the provided information a penalty of EUR 1.000 to EUR 22,500 will be imposed.

CbCR

- The CbCR according to BEPS Action 13 has been implemented for FYs starting from 2016.
- Threshold: MNEs with annual consolidated revenue equal to or exceeding EUR 750 million in the previous year. This threshold also applies to subsidiaries under certain conditions.
- Submission deadline: The CbCR must be filed electronically, using Form 55, within twelve months of the end of the group's fiscal year.
- Language: Portuguese
- Surrogate filling: Has been implemented
- Secondary filling: Has been implemented as from 1 January 2017.
- Companies must also submit Form 54, where they identify the reporting entity, within five months of the end of the fiscal year or until the last day of the 5th month following the end of the tax period (in cases where the tax period does not correspond with the calendar year).
- MNEs with annual consolidated revenue exceeding EUR 750 million will now be under the obligation to make that information publicly available.
- The corporate income tax information must be published as a report on the entity's website within a maximum period of 12 months after the date of the balance sheet of the fiscal year to which the report relates. The report. that must be prepared in the same language in which the Financial Statements are presented and in, at least one of the official languages of the European Union, must include information related to all the ultimate parent or standalone undertakings activities and remain publicly available for a minimum period of 5 consecutive years. This publicity requirement can be waived under certain conditions.
- Penalties: A penalty ranging between EUR 1.000 and EUR 10,000, plus a 5 % surcharge per each day of the delay, will be imposed for failure to provide the CbCR or to file a notification.
- For any inaccuracies in CbCR a penalty of EUR 1.000 to EUR 22,500 will be imposed.
- Portugal is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR ("CbC MCAA").
- OECD's XML format for submission has been implemented.

Legally effective for fiscal years as from 1 January 2016. The CbCr "publicity" requirement is in force since 2024

REPUBLIC MOLDOVA

Master File	Local File	CbCR
 and is not expected. However, the Red documentation requirements in Dece Transfer Pricing Guidelines and cam February 2024, a subordinate transfer of the Ministry of Finance No. 9 of 20 aspects, this regulation sets out how prices set between affiliated parties Under the new provision, all taxpayer: a total annual value exceeding MDL 1, compliance with the arm's length prin comply with this principle may result transactions, recalculating CIT liabilit Local documentation requirements: <i>J</i> containing both group and entity-lew standardized form providing informa enterprises. Thresholds: The contemporaneous preparation value of transactions with associate equal to or exceeds MDL 50 millit If the total value of transactions or period is more than MDL 20 millit VAT), the transfer pricing documes submitted upon request of the ta Submission deadline: If the taxpayer requirement, the transfer pricing form following year. Otherwise, the taxpay pricing documentation within 60 calcates: Failure to file the transfer pricing form following year. Otherwise, the taxpayer requirement, the transfer pricing form following year. Otherwise, the taxpayer followise year following year. Otherwise with following year.<	mber 2022 which follow the OECD's a into effect on 1 January 2024. On 9 er pricing regulation was published (Order 5 January 2024). Among other important the tax authorities will control whether are in line with market levels. a engaged in transactions with affiliates with 000,000 may be subject to review for ciple for controlled transactions. Failure to n the tax authorities adjusting these es and imposing significant fines. A local transfer pricing documentation el information is required as well as a ion about transactions with associated n and submission is expected if the total ated enterprises during the tax period is on (excluding VAT). with associated enterprises during the tax on but less than MDL 50 million (excluding ntation will only need to be prepared and c authorities. is subject to the continuous documentation in must be submitted by 25 March of the er must prepare and submit the transfer endar days of receiving the request. if form and / or documentation at all: MDL resulting in tax avoidance is punishable by a	 The CbCR according to BEPS Action 13 has not been implemented and is not expected. Republic Moldova is not a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA").

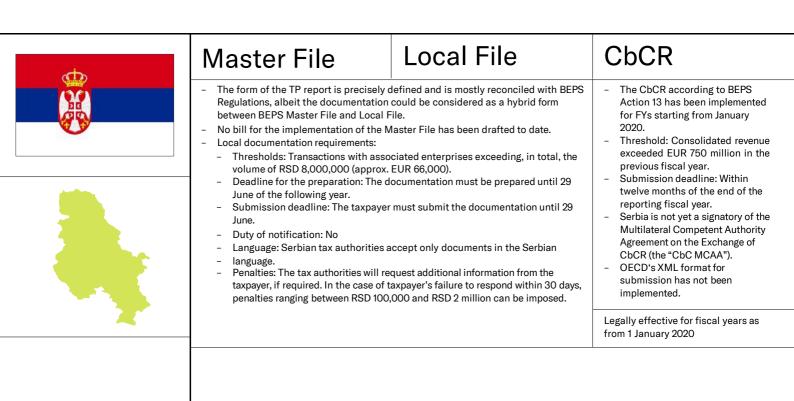
ROMANIA



RUSSIA

Master File	Local File	CbCR
 The Master File concept according to BEPS Action 13 has been incorporated into the domestic legislation. Requirements / thresholds: Tax residents in Russia - annual consolidated group revenue of at least RUB 50 billion for the period prior to the reporting fiscal year; Tax residents in foreign country - depending on the local thresholds of the holding company's country of residence. Submission deadline: Within three months of receiving a request from the tax authority, but not earlier than twelve months and not later than 36 months after the reporting fiscal year-end. The Master File shall be filed with the tax authorities in electronic form. Language: In Russian. Amounts may be reported in the currency in which the parent company prepares its consolidated financial statements. Penalties: A fine of RUB 1,000,000 will be imposed for failure to submit the Master File. 	 Local File requirements were introduced in 2012 and are already to a large extent in line with BEPS Action 13. Requirements / thresholds: Cross- border "controlled transactions" meeting the following criteria must be documented: Transactions exceeding RUB 120 Million: Cross-border transactions with foreign associated enterprises; Transactions with special groups of goods (oil and goods derived from oil; ferrous metals; non- ferrous metals; mineral fertilizers; precious metals and precious stones); Cross-border transactions with a party in an offshore zone. Starting 1 January 2024 the list of offshore zones is extended by all EU countries and other countries indicated in Decree of President. Some exemptions are foreseen. Domestic transactions with associated enterprises must also be documented when certain criteria are met. In practice limited number of domestic transactions fall under TP regulations. Submission deadline: The documentation must be submitted to the tax authority upon request, but not before 1st June of the year following the reporting period. The deadline is 30 labor days. Duty of notification: Notification must be filed until 20 May. The Local File shall be filed with the tax authority in electronic form. Language: In Russian, with numerical data in RUB currency. Penalties: A fine of RUB 1,000,000 will be imposed for failure to submit the Local File. For cross-border transactions a fine of 100 % of the amount of unpaid tax but not less than RUB 500.000 (penalties not applicable for transactions performed in the period between 1 January 2022 and 31 December 2023). 	 The CbCR according to BEPS Action 13 has been implemented for FYs starting from 2017. Thresholds: the same as for Master File Submission deadline: The CbCR is submitted by the holding company or an authorized group company, if they are residents of the Russian Federation, no later than twelve months of the end of the reporting period; other MNE participants submit a CbCR upon request of the tax authority. Duty of notification: Notification must be filed within eight months of the end of the reporting fiscal year. Language: Russian, with numerical data in currency of consolidated reports Surrogate filing: Has been implemented Secondary filing: Has been implemented Penalties: A fine of RUB 500,000 will be imposed for failure to submit the notification or for submitting the notification containing inaccurate information. A fine of RUB 1,000,000 will be imposed for failure to submit the CbCR or for submitting the CbCR containing inaccurate information. Russia is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA"). OECD's XML format for submission has been implemented and the preliminary version (implemented starting from May 2018) is compliant with the OECD's XML format.
Legally effective for fiscal years as from 1 January 2024	Legally effective for fiscal years as from 1 January 2024	Legally effective for fiscal years as from 1 January 2024

SERBIA



Country-specific regulations SINGAPORE



Master File

Local File

- The Master File concept according to BEPS Action 13 has been incorporated into domestic legislation. However, Singapore has not adopted the application of the Master File and Local File as separate documents. The 2021 Singapore Transfer Pricing Guidelines contains a two-tiered approach in which both group and entity-level details are required when preparing transfer pricing documentation. Sec. 34F of the Singapore Income Tax Act outlines the comprehensive requirements for the preparation of the Transfer Pricing Documentation ("TPD").
 Requirements / thresholds: Effective 2019, TPD must be prepared if either the annual gross revenue derived from trade exceeds SGD 10 million or TPD was required to be prepared for the previous assessment period.
 - Companies are exempt from the obligation to prepare TPD if their gross revenue is below SGD 10 million for the reference period and the two immediately preceding periods.
 - Previous TPDs can be used for the following two years if relevant facts in the TPD are the same as in the prior years.
- Preparation deadline: The same as the deadline for filing the tax return (30 November for paper filing, 15 December for electronic filing) for the documentation to be considered contemporaneous. The date of preparing TPD needs to be indicated.
- Submission deadline: Within 30 days following IRAS' request; no submission along with the tax return is required.
- Duty of notification: A separate form must be completed and submitted along with the tax return if the value of transactions with associated enterprises exceed SGD 15 million.
- Language: English

Legally effective from fiscal year 2019

- Penalties:
 - A surcharge of 5% for transfer pricing adjustments, regardless of whether the adjustment is taxable or not. Remission of the surcharge may be considered by IRAS for taxpayers that are cooperative during a transfer pricing audit and have solid compliance records.
 - Penalties of SGD 10,000 may be imposed for:
 - Failure to prepare the TPD until the date of filing the tax return;
 - Failure to prepare the TPD in accordance with the TPD rules;
 Failure to keep the TPD on file for a period of five years;
 - Failure to submit the TPD within 30 days following IRAS' request; and
 - Providing false or misleading information to IRAS.

CbCR

- The CbCR according to BEPS Action 13 has been implemented for FYs starting from 2017.
 - Threshold: - The ultimate parent entity ("UPE") of an MNE group is tax resident in Singapore;
 - The consolidated group revenue was at least SGD 1,125 million in the preceding
 - fiscal year; and
 The MNE group has subsidiaries or operations in at least one foreign jurisdiction.
- Submission deadline: twelve months of the end of the UPE's fiscal year.
- Surrogate filing: Has not been implemented
- Secondary filing: Has not been implemented
- Duty of notification: No; if the company is headquartered in Singapore, notification of specific information has to be made three months before the filing deadline for CbCR.
- Languages: English
- Penalties:
 - Late submission or failure to submit the CbCR: A fine of up to SGD 5,000. If the fine is not paid, a penalty of imprisonment for up to six months;
 - The CbCR containing false / misleading information: A fine of up to SGD 10,000 and imprisonment for up to two years.
- Singapore is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA").
- OECD's XML format for submission has been implemented.

Legally effective for fiscal years as from 1 January 2017

SLOVAKIA

Master File	Local File	CbCR
 the domestic legislation. The BEPS Action 13 requirements and partly to the "Basic Document Thresholds: Documentation oblig credit / loans with the amount over transactions according to the def Details and scope regulated in an Three types of documentation - d transaction (domestic / cross-bord for determining the scope of docu Complete documentation: e.g. exceeding EUR 10 million; for companies subject to the IFRS border transactions with entit Advance Pricing Agreements of Agreement Procedures (MAP) taxpayers with tax reliefs; Basic documentation: e.g. for exceeding EUR 1 million; for m taxpayer with revenues exceed domestic transactions of taxp Abbreviated documentation (p transactions of taxpayer swith taxpayer with revenues exceed to the submission of the tax return. Submission deadline: Within 15 d or the Financial Directorate; elect Language: Submission in foreign 	tion for transactions over EUR 10,000 or EUR 50,000 (so-called significant controlled hition of the CIT Act). Instruction from the Ministry of Finance pending on the taxable entity and the er, immaterial / material - materiality is tested mentation according to accounting principles): for cross-border transactions with a volume haterial cross-border transactions of accounting obligations; for material cross- ses located in tax havens; for applications for for Corresponding Adjustments, for Mutual for material cross-border transactions of ross-border transactions with a volume haterial cross-border transactions of the ing EUR 8 million in the tax period; for material yers with tax reliefs; epared as a form): e.g., for immaterial tax reliefs, for material transactions of the ing EUR 60,000, for a taxpayer reporting a ng a tax loss. fficial deadline, usually within the deadline for ys of receiving a request from the tax authority onic filing. inguages possible, however, the tax office or anslation into Slovak (submission deadline is	 The CbCR according to BEPS Action 13 has been implemented for FYs starting from 2016 or 2017 (Act No. 442 / 2012 Coll). Threshold: Consolidated revenue of at least EUR 750 million in the previous year. Legal effectiveness: Fiscal years as from 1 January 2016 for ultimate parent entities with tax residency in Slovakia; As from 1 January 2017 for subsidiaries with tax residency in Slovakia (if the reporting duty was delegated to those entities). Submission deadline: Within twelve months of the end of the fiscal year Language: Slovakian Surrogate filing: Has been implemented Secondary filing: Has been implemented Duty of notification: Within the deadline for filing the tax return (on a separate form), i.e. as a rule, three months of the end of the fiscal year. Penalties: In the case of non-compliance with the CbCR: A fine of up to EUR 10,000; In the case of a breach of the duty of notification: A fine of up to EUR 3,000. Slovakia is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA"). XML format for submission has been implemented.
Legally effective for fiscal years as fr	m 1 January 2023	Legally effective for fiscal years as from 1 January 2016 or 1 January 2017

SLOVENIA

Master File	Local File	CbCR
 Requirements / thresholds: No threshol prises must be documented regardless Deadline for the preparation: By the en within three months of the end of the fi Submission deadline: During the tax a 	d of March for the previous fiscal year or iscal year if different than the calendar year. udit within 90 days at the latest. rch for the previous fiscal year (deadline for	 The CbCR according to BEPS Action 13 has been implemented for FYs starting from 2017. Threshold: Consolidated revenue of EUR 750 million or more. Submission deadline: Twelve months after the last day of the fiscal year. Language: Either in Slovenian or in the language agreed with the tax authority. Surrogate filing: Has been implemented Secondary filing: Has been implemented Duty of notification: By the end of March for the previous fiscal year or within three months of the end of the fiscal year. Penalties: Up to EUR 30,000 for the entity and up to EUR 4,000 for the person in charge. Slovenia is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA"). OECD's XML format for submission has been implemented.
Legally effective for fiscal years as from 1	January 2017	

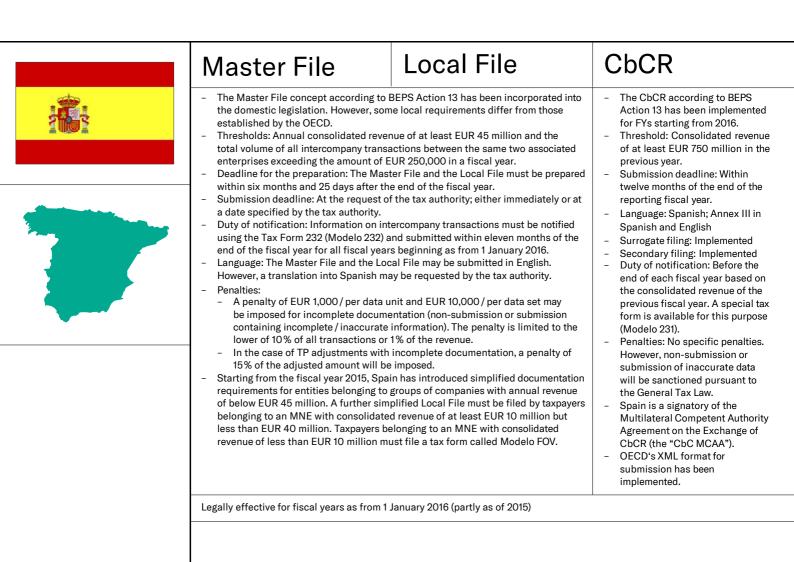
SOUTH AFRICA

 the domestic legislation. Requirements / thresholds: The company is required to file the The value of all cross-border transa exceeds ZAR 100 million in the yea File). These companies must also p that exceed ZAR 5 million. 		 The CbCR according to BEPS Action 13 has been implemented for FYs starting from 2016. Threshold: Consolidated group revenue exceeding ZAR 10 billion or EUR 750 million in the previous
which exceed the threshold for sub	day of the group's fiscal year, if the File, Local File and CbCR. to submit the CbCR in South Africa, but omitting Master File and Local File are Local File within twelve months of the end	 fiscal year. Deadline for the preparation or submission: Within twelve months of the end of the reporting fiscal year of an MNE. Language: English Surrogate filing: Has been implemented Secondary filing: Has been implemented Duty of notification: Any Constituent Entity of an MNE group that is resident for tax purposes in South Africa must notify South Africa Re- venue Service (SARS) no later than twelve months of the end of the reporting fiscal year of such a MNE about whether it is the Ultimate Parent Entity. Where the Constituent Entity. Where the Constituent Entity. Where the Constituent Entity is neither the Ultimate Parent Entity, nor the Surrogate Parent Entity, it must notify SARS of the identity and tax residence of the Reporting Entity, no la- ter than twelve months of the end of the reporting fiscal year of such an MNE group. Penalties: ZAR 250 per month up to ZAR 16,000 per month. South Africa is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbC Reports (the "CbC MCAA"). OECD's XML format for submission has been implemented.
Legally effective for fiscal years as from 1	October 2016	Legally effective for fiscal years as from 1 January 2016

SOUTH KOREA

Master File
 The Master File concept according domestic legislation. Article 11 of th Act outlines the comprehensive req Pricing Documentation ("TPD"). Requirements / thresholds: All Korea establishments of foreign corporatic cumulatively: Annual revenue of over KRW 100 Annual transaction volume of over the preparation and su the fiscal year. Duty of notification: No other duty e Service. Language: Korean. English is possible submitted within one month. Currency: Korean Won (KRW) Penalties: KRW 30 million for the form for the requirement of country-by-Country Reporting w Providing false or misleading inf Other local documentation requirements are to be provided to the Otherwise a penalty of up to KRW 100 non-compliance. Non-compliance with the requirements associated enterprises is subject to per each statement. As of 1 January 2023, new requirements

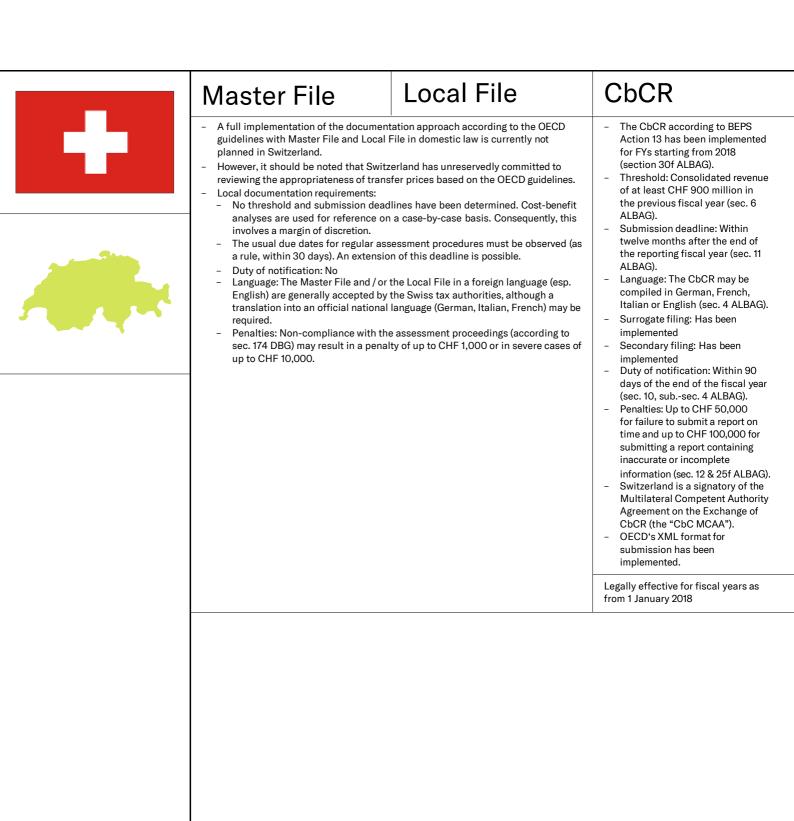
SPAIN



SWEDEN

Master File	Local File	CbCR
 the domestic legislation. Requirements / threshold (consolidated > 250 employees; and > SEK 450 million revenue or > SEK Both conditions must be fulfilled in Regarding the Local File: Transaction million do not require documentation only applies if they are not deemed Deadline for the preparation: Deadline for filing the corporate income the financial year (1 July for calendar year) obligatory. However, the TP documenta Tax Agency upon its request (therefore, Submission deadline: Upon request; Acr reasonable period of time", but as a rult Duty of notification: No duty of notifica legislation currently in force, but further Swedish Tax Agency. Language: Swedish, Danish, English or 	400 million balance sheet total; the preceding fiscal reporting year; hs with a volume of less than SEK 5 h. For intangible assets, this exemption material for the company. or the preparation is the same as the tax return, i.e. six months after of end of ar). Filing of the TP documentation is not ion should be submitted to the Swedish no deadline for submission). cording to the legislation "within a within 30 days. ion has been determined in the instructions are to be issued by the Norwegian. Tax surcharges of 40% of the tax amount	 The CbCR according to BEPS Action 13 has been implemented for FYs starting from 2016. Requirements: Ultimate parent companies of multinational groups; Swedish subsidiaries if the ultimate parent company is required to file the CbCR. Threshold: Consolidated revenue of at least SEK 7 billion in the previous year. Submission deadline: Twelve months of the end of the fiscal year. Language: The CbCR can be filed in Swedish, Danish, English or Norwegian, whereas English is recommended. Surrogate filing: Has been implemented Secondary filing: Has been implemented Duty of notification: As a rule, before the end of the fiscal year; Notification must be filed individually by each Swedish entity being part of the group; Notification may be filed in Swedish or English. Penalties: Special sanctions for non-submission of the CbCR have not been specified yet. Therefore, general rules regarding fines for non-compliance apply instead. Sweden is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA"). OECD's XML format for submission has been implemented.
Legally effective for fiscal years as from 1 J	nuary 2017	Legally effective for fiscal years as from 1 January 2016

SWITZERLAND



THAILAND

Master File	Local File	CbCR
 THB 200 million or more per one account ransactions. Regulations in relation to Master File have yet to be issued. Deadline for the preparation and submine - Disclosure Form: To be prepared a the close of the accounting period submission of annual tax returns). Documentation: The Local File shound years from the submission of the TF submit the TP Documentation within Thai Revenue Department ("TRD"). extension for the first request from requests. Duty of Notification: Disclosure Form: <i>r</i> return that contains information on intrinintercompany transactions in each account for the request from the request from the request from the request from the request of the resulting from a requested within three years from the contains of the time from the first resulting from a requested within three years from the contains information on the first request from the contains of the time from the tax refund resulting from a requested within three years from the contains information on the first request from the contains information on the f	the preparation and lodgment of the hission: and submitted within 150 days from l of the fiscal year (together with the l db prepared and kept on file for five P disclosure form. Taxpayer is required to in 60 days of receiving a request from the . Taxpayer can request a 180-day in the TRD and 60 days for subsequent A report filed with the annual tax tercompany relations and the value of counting period. a transfer pricing adjustment may be due date for filing the tax return or within a transfer pricing adjustment from the TRD. or submitting incorrect information: 20;	 The CbCR according to BEPS Action 13 has been implemented and is effective for FVs commencing on or after 1 January 2021. Threshold: The consolidated revenue was at least THB 28,000 million in the preceding fiscal year. Submission deadline: Within 12 months of the end of the fiscal year of the ultimate parent entity. Duty of notification: Within 12 months of the end of the fiscal year of the ultimate parent entity. Surrogate filing: has been implemented Secondary filing: has been implemented Penalties: THB 2,000 for failure to file the CbCR by the due date Thailand is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA"). OECD's XML format for submission has been implemented.
Legally effective for fiscal years as from 1 Ja	anuary 2019	Legally effective for fiscal years as from 1 January 2021

TUNISIA



TURKEY

	Master File	Local File	CbCR
	 The Master File concept according to BEPS Action 13 has been implemented for fiscal years starting from 2019. Thresholds: The Master File must be prepared by corporate taxpayers whose assets and net revenue exceed TRY 500 million. Deadline for the preparation: Within twelve months of the end of the reporting fiscal year. Submission deadline: At the request of tax authority. Duty of notification: No Language: Turkish 	 Every entity with tax residency in Turkey and executing cross-border transactions is required to prepare the Local File. The Local File includes the preparation of two sets of documents: Annual transfer pricing report; Transfer pricing form. Thresholds: No threshold for preparing the annual transfer pricing report; Transfer pricing form: Total transaction volume of more than TRY 30,000. Deadline for the preparation: Within the deadline for filing the CIT return (30th April if the fiscal year is the calendar year). Submission deadline: Within 15 days of receipt of a request from the Tax Administration. Duty of notification: No Language: Turkish 	 The CbCR according to BEPS Action 13 has been implemented for FYs starting from January 2019. Threshold: Ultimate parent companies of MNE groups whose consolidated revenue exceeded EUR 750 million in the previous year. Turkish taxpayers that are a part of a domestic or a foreign MNE group which meets the CbCR requirements are required to file an electronic notification regarding CbCR filing. Submission deadline: Within twelve months of the end of the reporting fiscal year. Deadline for notification: by the end of June following the end of reporting fiscal period. Language: Turkish Surrogate filing: Not defined Secondary filing: Not defined Turkey is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA"). Implementation of OECD's XML format for submission is expected.
	Legally effective for fiscal years as from 1	January 2019	
	special procedural non-compliance penalt the event of failure to submit, late submis	alty in Turkish tax legislation for transfer p y is applicable under repeated Article 355 o ssions, or incorrect disclosure. Furthermore, or a 50% reduction in the tax loss penalty am	f the Turkish Tax Procedures Code in taxpayers who fulfill transfer pricing
68			

UKRAINE

Master File	Local File	CbCR
 The Master File concept according to BEPS Action 13 has been incorporated into national legislation. Requirements / thresholds: consolidated revenue of an MNE group for the preceding year of at least EUR 50 million. Deadline for the preparation: None. Submission deadline: within 90 calendar days of receipt of the tax authority's request, which will not be earlier than twelve months of the end of fiscal year. Duty of notification: Report on controlled transactions and notification about participation in an MNE group must be filed until 1 October of the fiscal year following the reporting year Language: Ukrainian. Documents in foreign language must be accompanied by translation. Penalties: Three hundred times the living minimum for failure to submit the Master File and the report on controlled transactions (in 2024 the penalty is UAH 908,400); Fifty times the living minimum for failure to submit the notification about participation in an MNE group (in 2024 the penalty is UAH 151,400); Further penalties may be imposed for continuing non-compliance of the reporting and documentation obligations, and for incomplete disclosure. 	 The Master File concept according to BEPS Action 13 has been incorporated into domestic legislation. Requirements / thresholds: UAH 150 million - the taxpayer's annual revenue; and UAH 10 million - value of transaction(s) For transactions between a non- resident entity and its Ukrainian permanent establishment only the second threshold (UAH 10 million value of transaction(s)) must be met. Deadline for the preparation: No Submission deadline: 30 calendar days of receipt of the tax authority's request, which will not be sent earlier than 1 October of the following year. Duty of notification: Same as for the Master File Language: Ukrainian Penalties: 3% of the value of undocumented transactions, but not exceeding two hundred times the living minimum (in 2024 this penalty is UAH 605,600). Further penalties may be imposed for for non-compliance of the reporting and documentation obligations, and for incomplete disclosure. 	 The CbCR according to BEPS Action 13 has been implemented. Thresholds: Annual consolidated MNE Group revenue of at least EUR 750 million in the previous year. Penalties: A thousand-times the living minimum for failure to submit the CbCR (in 2024 this penalty is UAH 3,028,000). Ukraine is a signatory of the "CbC MCAA" since November 2022. OECD's XML format for submission has been implemented.
Legally effective for fiscal years as from 1.	January 2021	

UNITED ARAB EMIRATES



Master File Local File - The Master File concept according to BEPS Action 13 has been incorporated into the domestic legislation since 9 December 2022. 202.

- Thresholds for preparing the Master File: Either revenue of more than 200 Mio. AED or MNE group with a consolidated group revenue of 3.15 billion AED
- Thresholds for preparing the Local File: Either revenue of more than 200 Mio. AED or MNE group with a consolidated group revenue of 3.15 billion AED
- Preparation deadline: Must be submitted within 30 days following a request from the authority
- Submission deadline: A taxable person not meeting the conditions for a Master or a Local File is still required to maintain reasonable records to support the arm's length nature of the taxable person's transactions or arrangements with its related parties. The FTA can request such information to be produced within 30 days following a request by the FTA, or by any such other later date as the FTA directs.
- Duty of notification: Every taxable person that is a constituent company of a MNE Group
- Language: Arabic or English
- Penalties: Penalty range not precisely defined (estimated 10,000 1 Mio. AED)

 Surrogate filing: Has not been implemented (not allowed).
 Secondary filing: Has not implemented (not required).
 Penalties: Penalties of AED 50,000 - 1 million; AED 1 - 1.25 million for failure of notification.
 The UAE is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC

The CbCR according to BEPS

Action 13 has been implemented for FYs starting from 2019.

Threshold: Annual consolidated

revenue of at least AED 3.15

notifications is the last day of

Submission deadline: Twelve

months of the end of the

reporting fiscal year.

Language: English

billion in the previous year.

The deadline for the

submission of CbC

the fiscal year.

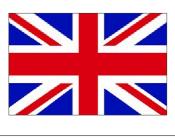
 MCAA").
 OECD's XML format for submission has been implemented.

CbCR

Legally effective for fiscal years beginning on or after 1 June 2023.

Legally effective for fiscal years as from 1 January 2019

Country-specific regulations UNITED KINGDOM





Master File

Local File

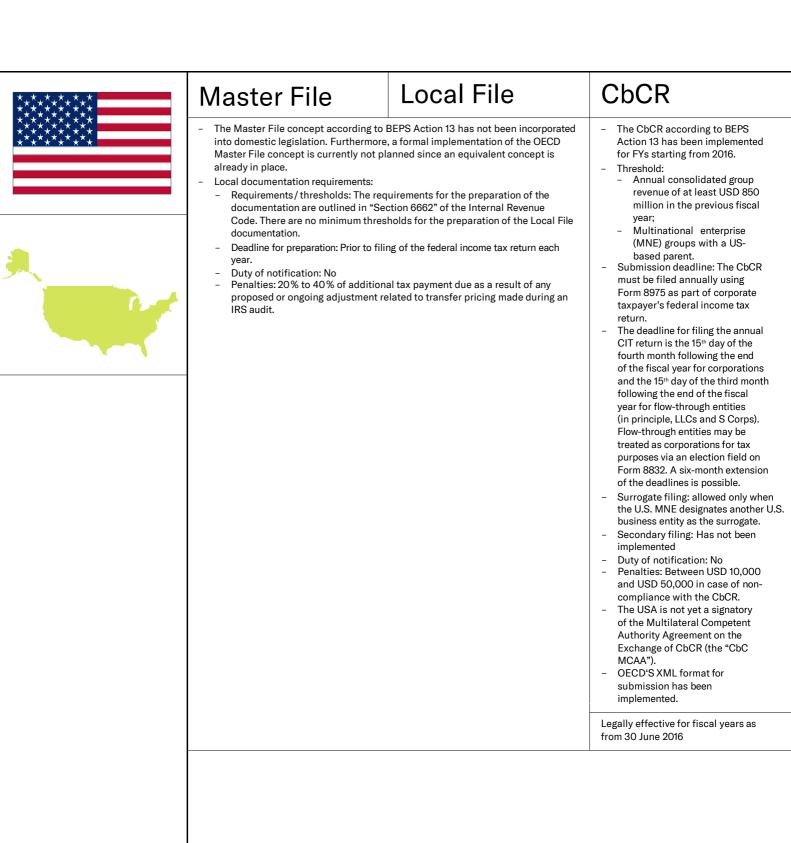
- The Master File concept according to BEPS Action 13 was historically not implemented directly in the United Kingdom (UK). The UK, however, generally followed the OECD TP Guidelines regarding the documentation.
- According to the new Transfer Pricing Records Regulation 2023 (in force from 09 August 2023), for accounting periods beginning on or after 1 April 2023, taxpayers will need to officially prepare the Master and Local File in accrodance with the requirements of the OECD TP Guidelines. This legislation applies to large business/ large groups (above EUR 750 million consolidated revenue).
- The proposal to implement an accompanying Summary Audit Trail (SAT) will now be delayed into 2024. His Majesty's Revenue and Customs (HMRC) is expected to make a decision soon as to when the SAT requirements are to be introduced and to outline the information that will be required for this.
- Part four of the Taxation (International and Other Provisions) Act 2010 (TIOPA) sets out the following in relation to transfer prices: HMRC requires Transfer Pricing Documentation to follow the Chapter V of the 2017 OECD TP Guidelines. However, HMRC will also accept any documentation prepared in accordance with the EU's Code of Conduct. Entities that wish to follow the EU's Code of Conduct on transfer pricing documentation must inform HMRC in writing.
 - Thresholds: Consolidated revenue exceeding EUR 750 million.
- Submission deadline: Within 30 days after receiving a request from HMRC.
- Duty of notification: Notification is not required.
- Penalties: Penalties may be imposed if an entity is unable to provide the correct Transfer Pricing Documentation. HMRC does not indicate any specific amounts of penalties

CbCR

- The CbCR according to BEPS Action 13 has been implemented for FYs starting from 2016.
- Threshold: Consolidated group revenue of at least EUR 750 million in the previous year.
- Submission deadline: Within twelve months of the end of the reporting fiscal year.
- Language: English
- Surrogate filing: Has been implemented
- Secondary filing: Has been implemented
- Duty of notification: From 26 July 2023, there is no longer a requirement to submit a CbCR notification to HMRC.
- Penalties: Non-compliance with the CbCR results in a penalty ranging between GBP 300 and GBP 3,000.
- The UK is a signatory of the Multilateral Competent Authority Agreement on the Exchange of CbCR (the "CbC MCAA").
- OECD'S XML format for submission has been implemented.

Legally effective for fiscal years as from 1 January 2016

USA



VIETNAM

Country-by-Country-Reporting

Duty of notification towards national tax authorities

CbC Reporting requires submitting notifications to the respective national tax authorities. The aim of the notification is to identify the reporting entity of the MNE group and to provide this information to the tax authorities.

Locally, there are differences in when and how the notification must be provided. Some countries require notification by the end of the fiscal year; other countries demand notification along with the corporate income tax return in the year following the reporting fiscal year.

The following table provides an overview of whether or not a notification is required in the respective country and of the deadlines for filing the notification. It should be noted that (temporary) COVID-19-related adjustments to the deadlines for notification are shown on the respective country page of the brochure.

Country	Duty of notification	End of the reporting fiscal year	In the subsequent fiscal year
Argentina	1	×	1
Australia	1	×	1
Austria	1	1	×
Belarus	X	×	×
Belgium	1	~	×
Brazil	1	×	1
Bulgaria	1	1	×
Cambodia	X	×	X
Canada	X	×	×
China	1	×	1
Croatia	1	×	1
Cyprus	1	~	×
Czech Republic	1	~	X
Denmark	1	✓	×

Notification requirements in selected countries:

Country-by-Country-Reporting

Country	Duty of notification	End of the reporting fiscal year	In the subsequent fiscal year
Estonia	1	×	1
Finland	1	1	×
France	1	×	1
Georgia	×	×	×
Germany	1	×	1
Greece	1	1	×
Hong Kong (S.A.R.)	1	×	1
Hungary	1	1	×
India	1	×	~
Indonesia	1	×	1
Ireland	1	1	×
Israel	1	×	1
Italy	1	×	1
Japan	1	1	×
Kazakhstan	1	×	1
Kenya	1	1	×
Latvia	1	1	×
Liechtenstein	1	~	×
Lithuania	1	1	×
Luxembourg	1	~	×
Malaysia	~	×	1
Mexico	×	×	×
Netherlands	~	~	×
Nigeria	~	~	×
Norway	✓	×	1
Philippines	×	×	×
Poland	1	×	1
Portugal	1	×	1
Republic Moldova	X	X	×

Country-by-Country-Reporting

Country	Duty of notification	End of the reporting fiscal year	In the subsequent fiscal year
Romania	1	~	×
Russia	1	X	1
Serbia	×	×	×
Singapore	×	×	×
Slovakia	1	×	1
Slovenia	1	×	~
South Africa	1	×	~
South Korea	×	×	×
Spain	1	1	×
Sweden	1	1	×
Switzerland	1	X	1
Thailand	1	X	1
Tunisia	1	×	×
Turkey	1	×	1
Ukraine	×	×	×
United Arab Emirates	1	~	×
United Kingdom	X	×	×
USA	×	×	×
Vietnam	1	1	×



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The history of Rödl & Partner goes back to its foundation as a solo practice in 1977 in Nuremberg. Our aspiration to be on hand wherever our internationally- active clients are led to the establishment of our first, own offices, commencing with Central and Eastern Europe in 1991. Alongside market entry in Asia in 1994, the opening of offices in further strategic locations followed, in Western and Northern Europe in 1998, USA in 2000, South America in 2005 and Africa in 2008.

Our success has always been based on the success of our German clients: Rödl & Partner is always there where its clients see the potential for their business engagement. Rather than create an artificial network of franchises or affiliates, we have chosen to set up our own offices and rely on close, multidisciplinary and cross-border collaboration among our colleagues. As a result, Rödl & Partner stands for international expertise from a single source.

Our conviction is driven by our entrepreneurial spirit that we share with many, but especially German family-owned companies. They appreciate personal service and value an advisor they see eye to eye with.

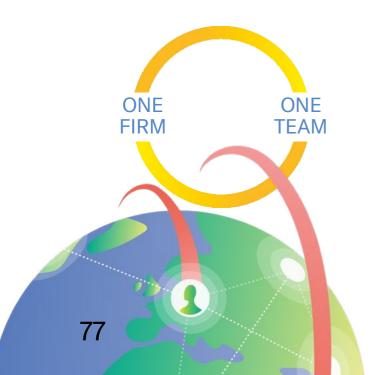
Our 'one face to the client' approach sets us apart from the rest. Our clients have a designated contact person who ensures that the complete range of Rödl & Partner services is optimally employed to the client's benefit. The 'caretaker' is always close at hand; they identify the client's needs and points to be resolved. The 'caretaker' is naturally also the main contact person in critical situations.

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What sets us apart

Rödl & Partner is not a collection of accountants, auditors, attorneys, management and tax consultants working in parallel. We work together, closely interlinked across all service lines. We think from a market perspective, from a client's perspective, where a project team possesses all the capabilities to be successful and to realise the client's goals.

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TYPESETTING & LAYOUT: Corporate Communication – Julia Winkler

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