

# Rödl & Partner

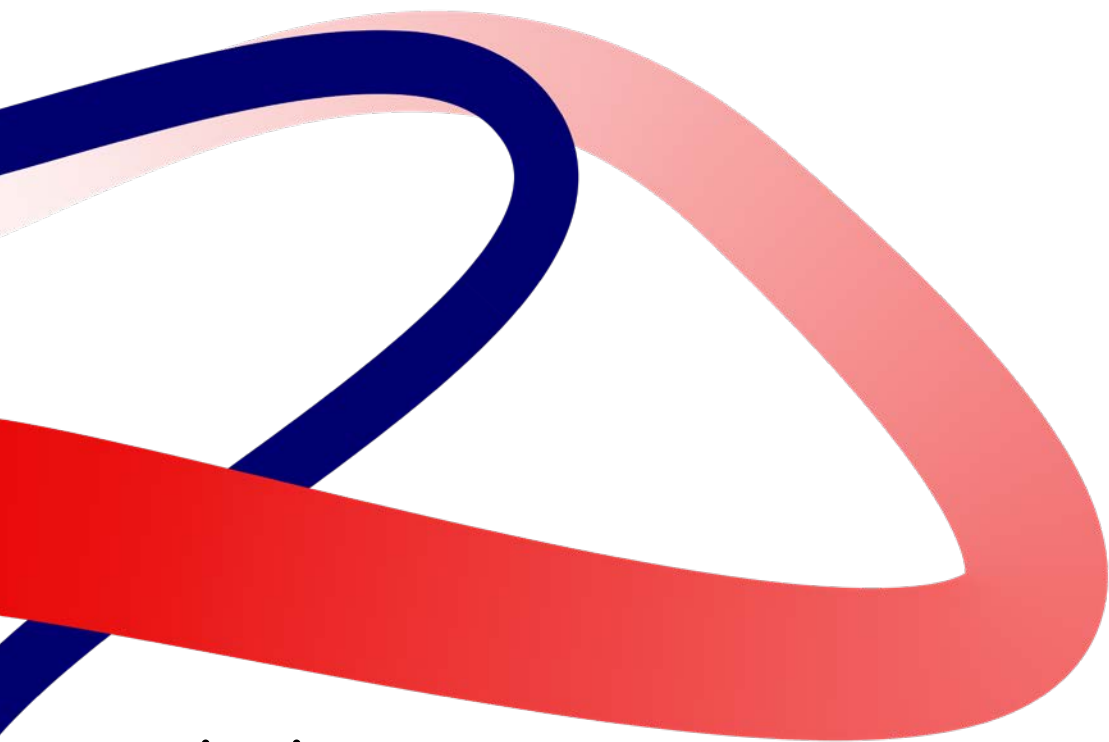
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# Promoting success

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CZECH REPUBLIC

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# Promoting success

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“We strive to support your business efforts – and promote your success. To succeed, a business needs a proper plan, starting with choosing the right location and the most favorable legal form and ending with the preparation of the annual financial statements. We offer the benefit of 25 years of experience with professional consulting in the Czech Republic.”

Rödl & Partner

# We in the Czech Republic

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Rödl & Partner is one of the leading international professional firms in the Czech Republic offering legal, tax, audit, business process outsourcing and management & business consulting. We have been present in the Czech Republic since 1991, and today we provide our services through more than 320 professionals operating in our offices in Prague and Brno.

Through our long-standing experience we have gained an in-depth insight into the specific challenges and opportunities of the Czech market. We respect the cross-border interests of our clients, possess the perfect grasp of the local environment and offer an unfailingly outstanding level of service – a unique combination of benefits that our clients have learned to love and appreciate.

The close interdisciplinary collaboration among our Czech and foreign advisers guarantees end-to-end services that are tailored to match the specific needs and wants of every client, whether domestic or international.



# Our services

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From our offices in Prague and Brno, our Germanspeaking professionals offer the following advisory services:

## LEGAL COUNSELING

- Corporate law
- Tax law
- Contract law
- Comprehensive conveyancing services
- Mergers & acquisitions
- Restructuring
- Due diligence audits
- Labor law
- Commercial and civil law
- Civil procedure law
- Intellectual property rights
- Renewable energy
- International private law

## TAX ADVISORY

- Advice and advisory support for all tax issues
- Tax enforcement consulting, representation before tax authorities
- Tax planning
- Tax compliance
- Development of tax-optimized acquisition & disposal scenarios
- Due diligence audits
- International tax law
- Transfer pricing
- Mergers & acquisitions
- Advice on posting of employees

## AUDIT

- Audits of annual financial statements under
  - the Czech GAAP (HB I)
  - the German GAAP (HB II)
  - International Accounting and Financial Reporting Standards (IAS/IFRS)
  - Generally accepted accounting principles of the USA (US-GAAP) or other standards and guidelines
- Audits of consolidated financial statements
- Audits for restructuring and transformations, mergers and acquisitions
- Financial due diligence audits
- Purchase price allocation in accordance with IFRS
- Reviews of financial statements and audit-related advisory services
- Audits of internal control systems
- Reporting
- Financial and business consulting

## BUSINESS PROCESS OUTSOURCING

- Financial accounting
- Payroll accounting
- Financial and accounting process optimization
- HR management
- Reporting
- IT support for the management decisionmaking process
- Cash management
- Support in preparing tax returns and customs declarations
- Limited payment services for confidential payroll policy

## MANAGEMENT & BUSINESS CONSULTING

- Mergers and acquisitions
- Investment incentives
- EU Structural Funds
- Restructuring, interim and crisis management
- External financing
- Risk management
- HR consulting
- Independent appraisal of assets



# About us

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As attorneys, tax advisers, management and IT consultants and auditors, we are present with 109 own offices in 49 countries. Worldwide, our clients trust our 5,120 colleagues.

The history of Rödl & Partner goes back to its foundation as a solo practice in 1977 in Nuremberg. Our aspiration to be on hand wherever our internationally-active clients are led to the establishment of our first, own offices, commencing with Central and Eastern Europe in 1991. Alongside market entry in Asia in 1994, the opening of offices in further strategic locations followed, in Western and Northern Europe in 1998, USA in 2000, South America in 2005 and Africa in 2008.

Our success has always been based on the success of our German clients: Rödl & Partner is always there where its clients see the potential for their business engagement. Rather than create an artificial network of franchises or affiliates, we have chosen to set up our own offices and rely on close, multidisciplinary and cross-border collaboration among our colleagues. As a result, Rödl & Partner stands for international expertise from a single source.

Our conviction is driven by our entrepreneurial spirit that we share with many, but especially German family-owned companies. They appreciate personal service and value an advisor they see eye to eye with.

Our 'one face to the client' approach sets us apart from the rest. Our clients have a designated contact person who ensures that the complete range of Rödl & Partner services is optimally employed to the client's benefit. The 'caring partner' is always close at hand; they identify the client's needs and points to be resolved. The 'caring partner' is naturally also the main contact person in critical situations.



We also stand out through our corporate philosophy and client care, which is based on mutual trust and long-term orientation. We rely on renowned specialists who think in an interdisciplinary manner, since the needs and projects of our clients cannot be separated into individual professional disciplines. Our one-stop-shop concept is based on a balance of expertise across the individual service lines, combining them seamlessly in multidisciplinary teams.

## WHAT SETS US APART

Rödl & Partner is not a collection of accountants, auditors, attorneys, management and tax consultants working in parallel. We work together, closely interlinked across all service lines. We think from a market perspective, from a client's perspective, where a project team possesses all the capabilities to be successful and to realise the client's goals.

Our interdisciplinary approach is not unique, nor is our global reach or our particularly strong presence among family businesses. It is the combination that cannot be found anywhere else – a firm that is devoted to comprehensively supporting German businesses, wherever in the world they might be.

# Your contact



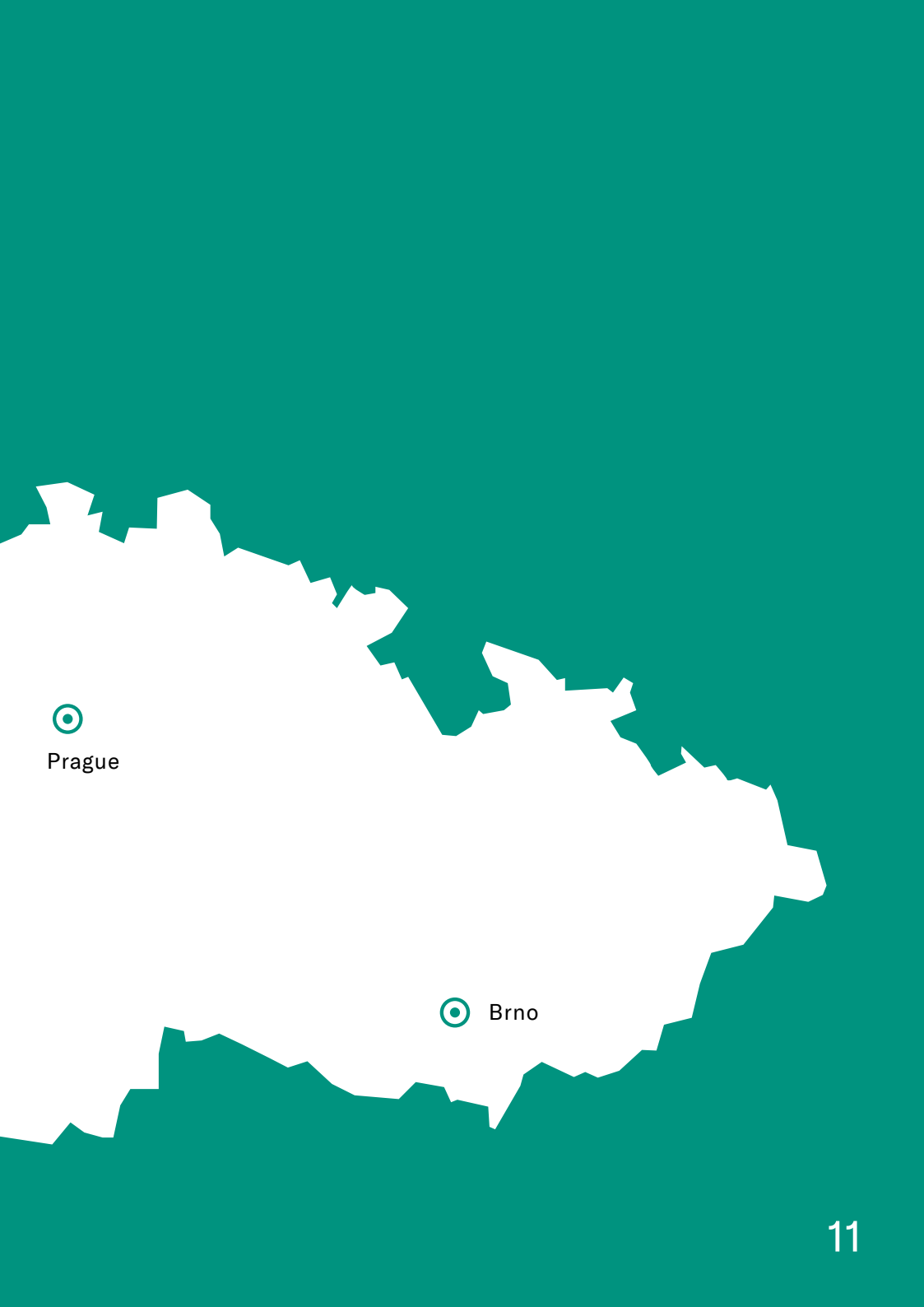
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