

Our Payroll Tool PARROT

In the international environment, there are still only a few truly cross-country solutions for payroll. At the same time, many companies rely on central HR management systems (HRIS) such as SAP SuccessFactors, Personio, and others, which however do not offer international payroll capabilities. With PARROT, we provide a payroll workflow solution that covers the entire lifecycle of the process in more than 50 countries – from the start of the monthly payroll run to payment and posting in the ERP system. Through standardised workflows, PARROT enables GDPR-compliant document exchange, the harmonisation of payroll data, and the presentation of this data in customised reporting. With digital expertise and the use of AI, we are creating new ways to support international employees.

About Rödl

Since 1977, RÖDL has been both trusted partner and trailblazer. Across borders, we deliver solutions that make an impact – through legal advisory, tax consulting, audit & assurance, advisory & IT, and business process outsourcing. Future-focused, across disciplines, and from a single source. With a global mindset and strong local presence. By leading the way, we make sustainable success a reality for our clients. We pave the way. Worldwide.

RÖDL



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Parrot

Because your payroll deserves better.

We pave the way. Worldwide.

Charting new paths

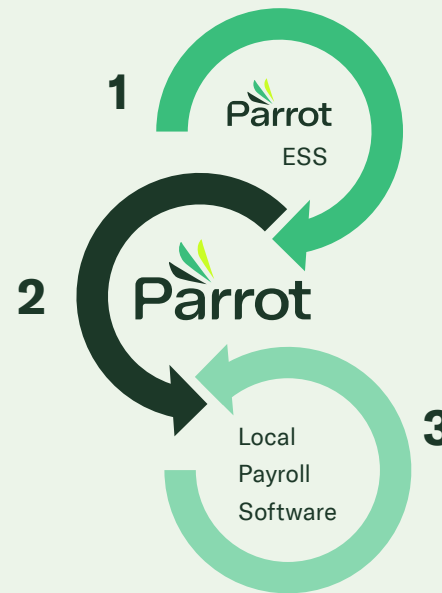
With the in-house development of our payroll reporting tool PARROT, we provide you with a centralised platform for global payroll. We use PARROT in more than 50 countries, enabling either manual or automated communication between our local payroll specialists and managers, our clients and their local and central payroll and HR departments.

Through standardised workflows, we ensure that all payroll activities are completed on time. By harmonising payroll data, we eliminate barriers across countries and languages. With payroll category mappings, we establish a common baseline with automatic currency conversion. As a result, your payroll data becomes consolidated and comparable. We master new milestones together with you.

Your benefits at a glance

- Employee master data
- Payroll processing and consolidation
- Payments and disbursements
- Compliance and governance
- Analytics and reports
- Integrations
- Employee Self-Service (ESS)
- Scalability and localisation
- Workflow and collaboration

The Parrot workflow



Section 1: Client central HR team with HRIS Parrot ESS

- HRIS: global workforce management without payroll functions
- Self-service = PARROT extension
- Supports: payroll, travel expenses, e-leave

Section 2: Parrot

- End-to-end payroll workflow
- API, Excel, manual connection to HRIS and ERP
- Data exchange, workflow, compliance, reporting

Section 3: Local Payroll Software

- Local fully compliant payroll solution
- Local payroll tax and social security



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